

SILVERLININGS

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TATA HITACHI CONSTRUCTION MACHINERY COMPANY PRIVATE LIMITED

Message from the MANAGING DIRECTOR



Dear Colleagues,

It gives me immense pleasure to connect with you through this edition of Sambandh. The past few months have seen encouraging business performance, progress in product development, a stronger dealer network and continued investments in our manufacturing and service capabilities.

We have recorded 14% year-on-year growth in both sales and our value chain, reflecting the collective efforts of our teams, dealers and partners. However, rising commodity prices, intense competition and limited scope to pass on price increases continue to put pressure on margins. We must remain focused on cost optimisation, productivity, operational efficiency and delivering greater value to our customers.

Strengthening our dealer ecosystem remains a priority. The inauguration of the Dealer Machine Care Facility at Haldwani and new Dealer Head Offices in Kolkata, Bhopal and Hyderabad will bring us closer to customers and enhance our sales and service capabilities.

On the product front, field studies of the NX30 neo, 23T HEX, EX1200-7 and EH1100 have delivered positive results. The successful Start of Production of the localised ZAXIS 890 LCH and completion of the ZAXIS 550 prototype mark important milestones in expanding our portfolio and strengthening localisation.

The inauguration of the new Parts Warehouse at Kharagpur will further improve our parts infrastructure and customer support. We also welcomed Mr. Hiroshi Hosokawa (President, Spare Parts & Service BU and Executive Officer, Hitachi Construction Machinery) whose visit provided an opportunity to strengthen our collaboration and align on business priorities.

BAUMA CONEXPO INDIA 2026 provided an excellent platform to showcase our products and technologies, engage with customers and generate positive sales momentum. I congratulate everyone involved in making the event successful and translating customer engagement into tangible business opportunities.

Looking ahead, the continuing conflict in West Asia is impacting our exports, particularly in the Middle East. Alongside market pressures, this reinforces the need to strengthen our competitiveness, improve execution and work collectively to unlock opportunities in domestic and international markets.

Our priorities remain clear: customers, products, people and operational excellence. With our strong legacy and committed teams, we have the capabilities to navigate challenges and build sustainable growth. I sincerely thank each one of you for your continued contribution, commitment and perseverance.

As we approach the festive season, I extend my warmest wishes to you and your families. May it bring happiness, good health and prosperity. Let us carry this spirit of optimism and teamwork forward, turning every opportunity into lasting progress.

Warm regards,
Sandeep Singh
Managing Director
Tata Hitachi Construction Machinery

HIGHLIGHTS OF THE QUARTER

Tata Hitachi Showcases Next-Generation Solutions at BAUMA CONEXPO INDIA 2026, Gr.Noida:

Tata Hitachi showcased its diverse portfolio of construction equipment and solutions at BAUMA CONEXPO INDIA 2026, highlighting its commitment to productivity, versatility, technology and dependable performance. The display featured two new launches: NX30 neo and ZAXIS 40U with AC Cabin — alongside the e-33U (Electric), NX50, NX80, SHINRAI Prime, SHINRAI Pro, ZAXIS 140H, EX 210LC Value+, EX 215LC Prime, ZAXIS 220LC Ultra, EX 350LC Prime and TL 340H Prime.

The showcase also included a wide range of attachments, such as rock breakers, bucket crushers, bucket screeners, a drum cutter, pulverizer, shear and thumb attachment. Visitors experienced Tata Hitachi's digital solutions, including ConSite and InSite, and explored the Tata Hitachi Brand Store. The participation reinforced the company's focus on delivering customer-centric solutions for India's evolving infrastructure, construction and mining needs with the underlying theme of RELIABLE ORANGE.



A proud milestone in Tata Hitachi's digital journey:

Our YouTube channel has crossed 100,000 subscribers, earning the prestigious YouTube Silver Creator Award (Silver Play Button). This achievement reflects the growing engagement with our brand, products, customer stories and initiatives, and our continued efforts to strengthen digital connections with customers, partners and the construction equipment community. Reaching this milestone is an encouraging step forward in our endeavour to leverage digital platforms to showcase Tata Hitachi's capabilities, share meaningful stories from the field and build stronger connections with customers, partners and the wider construction equipment community.



SEE OUR MACHINES IN ACTION

Discover our machines at work across projects and industries, and listen to our customers' success stories.



Tata Hitachi Showcases Machines at RAHSTA 2026, Mumbai:

Tata Hitachi participated in RAHSTA Exhibition 2026, showcasing its advanced range of construction equipment and solutions for India's evolving road and infrastructure sector. The participation provided an opportunity to engage with customers, industry stakeholders and partners, while highlighting Tata Hitachi's focus on productivity, reliability, technology and application-driven solutions.



Excellence Recognised at RAHSTA:

Tata Hitachi was honoured with the RAHSTA Award for Best Earth Moving Equipment for Road Projects, recognising its contribution to India's evolving road infrastructure sector.

The recognition reflects Tata Hitachi's commitment to delivering reliable, productive and application-focused equipment that supports the nation's infrastructure development.



Tata Hitachi Expands Dealer Support with New Artemis Headquarters at Hyderabad:

The new Artemis Dealer Head Office was inaugurated, marking another milestone in strengthening Tata Hitachi's dealer network. The new facility will enhance coordination, customer engagement and support across the region. The inauguration reflects our continued focus on building strong and capable dealer partnerships. Together, we remain committed to delivering closer, faster and stronger customer support.



New Dealer Head Office Opens in Bhopal:

Tata Hitachi's authorised dealer, Marksmen Construction Equipment, inaugurated its new Head Office in Bhopal, marking another milestone in strengthening our presence and customer support in the region. The facility was inaugurated by Mr. K. G. Justin, AVP (Sales) Tata Hitachi, in the presence of esteemed customers, finance partners and the senior management teams of Tata Hitachi and Marksmen Construction Equipment.



New Machine Care Facility Opens in Haldwani:

Tata Hitachi's authorised dealer, Shreyans Infra & Equipment, inaugurated its new Machine Care Facility at Haldwani on 14th July 2026, marking another step towards strengthening service support in the region. The facility was inaugurated by Mr. Narendrapal Singh, Head – Construction Service, Tata Hitachi, in the presence of esteemed customers, finance partners and the senior management teams of Tata Hitachi and Shreyans Infra & Equipment.



New Spare Parts Distribution Centre Opens at Kharagpur:

Tata Hitachi inaugurated its new Spare Parts Distribution Centre at Kharagpur Works, in presence of Mr Hiroshi Hosokawa, Hitachi Construction Machinery, and Mr Sandeep Singh, Managing Director, Tata Hitachi, alongside senior management. Together with Dharwad, the facility strengthens parts availability, service support and machine uptime nationwide. Reliable Orange: Built to keep you moving.



Nirmata - The Operators Club:

Glimpses of operator meet Nirmata held in Raipur and Patna featured training sessions, skill assessments, knowledge-sharing, and health initiatives focused on skill enhancement and operator well-being. The meets also provided a platform for interaction, learning and strengthening connections.



New Dealer Head Office Opens in Kolkata:

Tata Hitachi's authorised dealer, International Earthmovers, inaugurated its new Head Office in Kolkata, marking another milestone in strengthening our dealer network and customer connect in the region. The facility was inaugurated by Mr. K. G. Justin, AVP – Sales, Tata Hitachi, in the presence of esteemed customers, finance partners and the senior management teams of Tata Hitachi and International Earthmovers.



Tata Hitachi Opens Regional Sales Office in Jaipur:

Tata Hitachi inaugurated its new Regional Sales Office in Jaipur, marking an important step towards strengthening our presence and enhancing customer support across Rajasthan. The facility was inaugurated by Mr. Anand, Head – Manufacturing Operations, and Mr. K. G. Justin, AVP – Sales, Tata Hitachi, in the presence of esteemed customers, finance partners and the senior management teams of Tata Hitachi and our dealer partners.



Tata Hitachi Represents Industry at 20th CII Safety Symposium & Exhibition:

Arijoy Roy from Tata Hitachi, Kolkata, delivered a talk during the plenary session on "Mining Safety Excellence: Building Safer, Smarter and Sustainable Mining Operations" at the 20th CII Safety Symposium & Exhibition on 25th September 2026 held at the Biswa Bangla Exhibition Centre, New Town, Kolkata.



PLANT NEWS

DHARWAD

The 12th Tata Hitachi SGA (Small Group Activity) Competition:

Brought together enthusiastic teams to showcase their innovative ideas, teamwork, problem-solving skills and commitment to continuous improvement.

The competition featured three stages — SGA registration and Secretariat screening, Desk Assessment, and the Semi-Finals & Finals. Teams presented practical improvement initiatives and solutions, turning workplace challenges into opportunities for greater efficiency, productivity and positive change. A celebration of the Tata Hitachi spirit of Kaizen — where every improvement, big or small, makes a difference. Congratulations to the winning teams and all participants for their dedication, creativity, and team spirit.



SGA Results

SGA — DIRECT CATEGORY

Winner			Runner Up		
PARTICIPANT	GRADE	DEPARTMENT	PARTICIPANT	GRADE	DEPARTMENT
Abhishek Shukla	EG-3	Production - Kharagpur	Ashim Kumar Gorai	TM-0	Production - Kharagpur
Aribam Bangshilal Sharma	EG-4	Production - Kharagpur	Rakesh Kumar Dubey	TM-1	Production - Kharagpur
Ankit Agarwal	TM-5	Production - Kharagpur	Shashi Bhusan Sahoo	TM-2	Production - Kharagpur
Tarun Mukherjee	TM-2	Production - Kharagpur	Biswajit Khanra	TS-0	Production - Kharagpur
Ishwar Yadav	TM-1	Production - Kharagpur	Dipak Mondal	TE-3	Production - Kharagpur
Jugal Kishore Dolai	TS-0	Production - Kharagpur	Souman Kuila	TE-3	Production - Kharagpur
Samar Dolai	TE-3	Production - Kharagpur			

SGA — INDIRECT CATEGORY

Winner			Runner Up		
PARTICIPANT	GRADE	DEPARTMENT	PARTICIPANT	GRADE	DEPARTMENT
Ajeet Kumar Sharma	TM-1	Production - Kharagpur	Kundan Kumar	EG-4	Production Planning & Control
Ranjan Kumar	TM-2	Production - Kharagpur	Soumyadip Maity	TM-4	Production Planning & Control
Jogendra Kumar	TE-4	Production - Kharagpur	Debayan Ganguly	TM-5	Production Planning & Control
Suraj Kant	TM-0	Production - Kharagpur	Vaibhav Kumar Singh	TM-0	Production Planning & Control
Santosh Kumar	TS-2	Production - Kharagpur	Sk Abdul Mohit	TM-1	Production Planning & Control
Anup Kumar Sharma	TS-2	SUPPLY CHAIN MANAGEMENT	Bikash Ranjan Das	TM-1	Production Planning & Control

The 7th Tata Hitachi Skill Competition:

The competition saw a record 335 contestants, including 58 vendors and 71 contractors, reflecting a strong culture of skill development and excellence. Across 15 competitions in seven trades, participants showcased their technical expertise and workmanship. Women employees and contractors also participated and excelled in the Open Category, advancing diversity and inclusion. The event concluded with an Awards Ceremony recognising winners for their performance, dedication and commitment to excellence.

Winners' Gallery

Assembly  Amol Bhoi DWD Mini Assembly	Machining  Binod Kumar KGP Tool Room	Measurement Female  Nargis Kazi DWD Machining Shop	Measurement General  Kanhua Behera KGP QA	Paint  Kanchan Roy KGP Frame Shot Blast
Welding  Pandurang Torlekar DWD Fabrication Shop	Robot Welding  Basavaraj Ambannavar DWD Fabrication Shop	Fabrication  Tarak Nath De KGP Midi Fabrication	Machining Contract  Manoj Kr Mahto KGP Ranstad	Measurement Vendor  Prakash Gali DWD Model Infra
Painting Contract  Waseem Pathan DWD Vinayak Enterprises	Painting Contract  Madan Roy KGP Ghosh Engineering	Welding Contract  Abhishek Gokral DWD OMEGA	Welding Contract  Dipankar Das KGP ISS	Welding Vendor  Pradeep Mondal KGP United Engitech

Celebrating CII Award Winners:

The CII Karnataka 40th State-Level Quality Circle Competition 2026 was held on 26th September at Kristu Jayanti College, Bangalore, with 50 teams from manufacturing and process industries across Karnataka. Mr. B. K. R. Prasad, Head – Product Development & External Affairs, inaugurated the event as a member of the CII Karnataka State Governing Council and Convener of the Panel on TQM. Mr. K. R. Kamath, Head – QA & QC, Dharwad Plant, served as one of 15 jurors. Tata Hitachi's team, comprising Mr. Rohan Bogar (Design) and Ms. Padmapriya (Production), won a Consolation Prize.



ANVESHANAM 2026:

ANVESHANAM 2026 at the Dharwad and Kharagpur Plants brought business learning to life, giving employees an opportunity to apply innovative thinking, strategic decision-making and problem-solving to real-world business situations. The initiative encouraged employees to look beyond routine approaches, identify opportunities and explore how better decisions and new ideas can translate into meaningful business impact.

**WINNERS**

Mr. Prakash Pattar & Mr. Somanath Wajantri
from **DWD PLANT**

**RUNNERS-UP**

Mr. Mani Kumaran & Mr. Shreesh Kulkarni
from **DWD PLANT**

Engineers' Day:

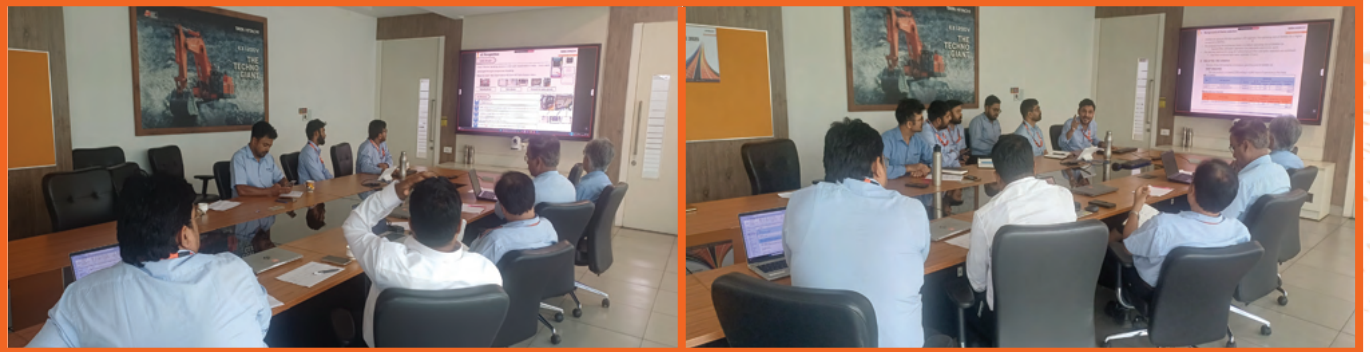
As part of Engineers' Day celebrations at SDM College of Engineering and Technology, Dharwad, Mr. G.B. Kulkarni and Mr. Monikut Sharma were invited to address the faculty on 17th September 2026. Drawing from his three-decade professional journey, Mr. Kulkarni shared insights on his transition from campus to the corporate world, reflecting on the challenges, opportunities and experiences that shaped his career across diverse roles, domains and geographies. Mr. Sharma spoke on the growing importance of industry-academia collaboration and the evolving expectations from young professionals entering the workplace.

**Ashida-san Visit:**

Ashida-san visited the Dharwad Plant on 16th September to oversee operational activities and observe the Export Backhoe Loader machine. During the visit, he reviewed key processes, gained insights into the production workflow, and observed the machine's features and performance. The visit provided an opportunity to assess operational efficiency, understand manufacturing practices, and exchange valuable perspectives on maintaining quality standards and ensuring product reliability.

The 10th Value Engineering Competition:

Conducted in June, the participation of seven teams showcasing innovative ideas focused on improving value, efficiency & cost-effectiveness. The competition provided an excellent platform for teams to demonstrate creativity, collaboration and strong value-driven approach.



TEAM AWARD RESULTS

The Champion Team presented their theme titled "Rear Structure Optimisation: Driving Cost Efficiency with Enhanced Reliability & Platform Standardisation ZW225" and was mentored by Mr. Masao Kariya, Senior advisor. The team members were:

Name	Division
Rajendra Chakrapani	QA & QC
Anil Kumar	Design
Vivek Ranjan	Supply Chain Management
Deepak Kumar Panda	Design
Manas Kumar Ghadia	Supply Chain Management
Arvind Shankar Kr Singh	QA & QC

The Runner-up Team presented on their theme titled "Reduction in Operating cost of ZX490H-5A," and their mentor is Mr. Swapan Kumar Basak, Head-Mining HEX45-120-T & ULTRA. The team comprised of:

Name	Division
Vijay Kumar	Design
LuckyRam Sahu	Design
Swapan Kumar Basak	Design
Vikash Chandra Jha	Supply Chain Management
Manas Kumar Ghadia	Supply Chain Management
Arnab Karmakar	QA & QC
Rajendra Chakrapani	QA & QC

Customers Visit Dharwad Plant to See Backhoe Loader Production:

A delegation of customers from the Hyderabad region visited the Tata Hitachi Dharwad Plant on 18th September 2026 to gain first-hand insights into the Backhoe Loader manufacturing operations. The visit provided an opportunity to witness the production processes up close and understand the engineering, quality and manufacturing practices.



Project Rebound Celebrates Team Achievements:

Project Rebound is a flagship Tata Hitachi initiative that transforms innovative ideas into sustained improvements and impactful initiatives. With active participation from teams across functions, PR3 continues to drive a culture of innovation, collaboration and continuous improvement. To celebrate the successful completion of the first milestone of PR3 and recognise the efforts of the teams, a get-together was organised on 29th August 2026. The gathering was addressed by the Senior Management Team, who appreciated the teams' contributions and encouraged them to maintain the momentum towards achieving the next milestones.



Hosokawa-san visit:

Hosokawa-san visited the Tata Hitachi Dharwad Plant on 2nd September 2026, gaining insights into the plant's diverse operations and capabilities. The visit covered the Parts Distribution Centre, manufacturing facilities, Skill Training Centre, and OTC & UEB operations, providing an overview of Tata Hitachi's manufacturing, parts, training and capability-building ecosystem at Dharwad.



HCM Team Visits Dharwad Plant:

HCM Expats team members (Yakou-san, Kataoka-san and Ishikawa-san) visited Dharwad plant for ZAXIS 220LC Export machine certification and for Advance painting skill certification.



Morooka Team Visit:

The Dharwad Plant team hosted the Morooka delegation for a comprehensive visit aimed at showcasing Tata Hitachi's manufacturing capabilities. The delegation gained insights into key production processes, operational practices and quality standards. The visit also provided an opportunity to exchange perspectives, strengthen professional relationships and highlight Tata Hitachi's commitment to manufacturing excellence, operational efficiency and delivering reliable machinery for diverse customer requirements.

IIT Dharwad Students Visit Tata Hitachi Plant:

Third-year Mechanical Engineering students from IIT Dharwad visited the Tata Hitachi Dharwad Plant as part of an industrial exposure visit. The visit offered students first-hand insights into manufacturing processes, plant operations and workplace safety practices, providing an opportunity to connect classroom learning with real-world industrial applications. An enriching experience that brought engineering education closer to industry and gave students a practical perspective on the world of manufacturing.



Independence Day Celebration:

The 80th Independence Day was celebrated with great pride and enthusiasm at our plant. The event commenced with the flag hoisting ceremony, led by our Manufacturing Unit Head, in the presence of senior dignitaries, officers, and the families of our employees.



WAG Committee Interaction with MD-san:

The WAG Committee members at the Dharwad Plant had an engaging interaction with the MD-san, sharing their experiences, perspectives and insights from the workplace. The interaction provided an open platform for meaningful conversations, encouraging dialogue and strengthening the connection between employees and leadership.

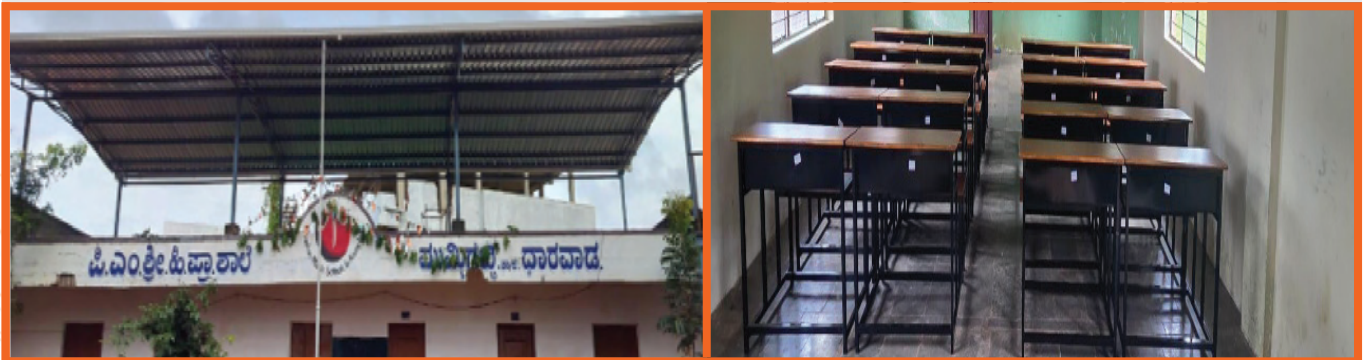


CSR Initiatives

Tata Hitachi Improves Local School Facilities:

As part of its commitment to community welfare and education, Tata Hitachi undertook several initiatives to strengthen school infrastructure in local communities.

At Mummigatti School, a roof was provided to create a safer and more comfortable learning environment for students and teachers, protecting them from rain and harsh weather conditions. Student desks were provided at Kottur School, while a compound wall was constructed at Garag School, enhancing safety and improving the overall school environment. These initiatives reflect Tata Hitachi's continued commitment to supporting education and creating better learning spaces for children in the communities around us.





Enabling Education Through Better Connectivity:

Under its Education and Literacy Initiative, Tata Hitachi provided two rental buses to schools at Neralakatti and Mummigatti, Dharwad, enabling safe and reliable transportation for rural students. The initiative is expected to benefit around 50 students from nearby villages, helping improve access to education and ease transportation challenges for students and their families.

2,500 Saplings Planted:

Tata Hitachi undertook a plantation drive across the Joint Director Agriculture Department campus in Dharwad and Bada Village, planting 2,500 saplings as part of its environmental sustainability efforts. The initiative reflects the company's commitment to environmental conservation, promoting greener communities and contributing to a healthier ecosystem.



Lake Restoration Project:

As part of its commitment to sustainable community development, Tata Hitachi supported the lake restoration project at Jeerigewada Village, helping rejuvenate an important local water resource. The initiative is expected to improve water availability for agriculture and everyday community needs, while contributing to the long-term environmental and social well-being of the village.

Skill Based Training given to 150 Rural Women:

In collaboration with RSETI, Tata Hitachi, under its CSR Skill Development Initiative, provided skill-based training to 150 rural women in areas including tailoring, baking, farming and food processing. Participants received certificates upon successful completion of the programmes, strengthening their employability and encouraging self-employment and sustainable entrepreneurship in and around Dharwad.



Equipment Donation to Dharwad Civil Hospital:

As part of its CSR healthcare initiatives, Tata Hitachi donated an ambulance, an EV buggy and a scanning machine to Dharwad Civil Hospital, supporting improved access to timely and quality healthcare services.

The initiative is helping enhance patient mobility and emergency response, while supporting the healthcare needs of underserved communities in and around Dharwad.

Providing Financial Aid to Local Schools in Dharwad:

As part of its CSR initiatives, Tata Hitachi undertook several interventions to support education, student mobility and school infrastructure in local communities. Daily newspapers were provided to Kotur Marigowda School to encourage reading habits and broaden students' awareness. A tempo vehicle was donated to Rastrothan School to support safe and reliable student transportation, while paver blocks were laid at Mummigatti New School to improve safety, accessibility and the overall school environment.



KHARAGPUR

Kharagpur Plant Completes Greenhouse Gas Verification:

The Tata Hitachi Kharagpur Plant has successfully completed its GHG Emission Verification Programme in accordance with ISO 14064-1:2018, an internationally recognised standard for quantifying, monitoring, reporting and verifying greenhouse gas emissions. The certification, awarded with a "Reasonable" level of assurance by Bureau Veritas (BVS), reinforces Tata Hitachi's commitment to carbon neutrality through the adoption of green energy and innovative process improvements. This achievement marks another significant step in strengthening our sustainability practices and advancing Tata Hitachi's journey towards a lower-carbon future.



Plant visit by Shree Dilip Ghosh, Minister, Govt of West Bengal:

Tata Hitachi Kharagpur plant was honoured to welcome Shree Dilip Ghosh, Cabinet Minister, Government of West Bengal (Panchayats, Rural Development, Agricultural Marketing, and Animal Resources Development) on the auspicious occasion of Vishwakarma puja. The visit started at admin block and then moved to core production area i.e. fabrication, painting, transmission, assembly and machine display. The Honourable Minister took keen interest in understanding state-of-the-art manufacturing facility and sustainability initiatives including solar power. He expressed his satisfaction for the company's focus on skill development and upskilling of local youth, highlighting the importance of creating opportunities for local talent. The visit provided an opportunity to showcase Tata Hitachi's commitment to manufacturing excellence, continuous improvement and development of skilled manpower in the region.





CII SHE AWARD 2026:

The Tata Hitachi Kharagpur Plant achieved a notable double recognition at the CII SHE Awards 2025–26, emerging as the State Level Winner in the Large Scale Manufacturing – 2500+ Category and securing the Second Runner-Up position at the Regional Level. The recognition reflects the plant's continued commitment to strengthening workplace safety, building a strong safety culture and driving excellence through continuous improvement.

Internal Award Distribution Ceremony:

An Award Ceremony was organised to recognise employees for their outstanding contributions under the PAN and HIG (Highest Idea Generator) categories. The highest idea generators were felicitated by Anand Sir and Shashank Sir for their innovative ideas and remarkable achievements.

The recognition celebrated their spirit of continuous improvement, creativity and excellence, inspiring colleagues to contribute new ideas and drive innovation across the organisation.



The Kaamyabi Awards:

Award distribution ceremony was held on 6th August 2026 to recognise and celebrate outstanding individual and team achievements. A total of 4 individual awardees and 27 teams were felicitated for their exceptional contributions and commitment to excellence.

The awards were presented by Fujita-san, along with senior leaders, in the presence of members of the Employee Engagement Committee (EEC), celebrating the spirit of achievement and teamwork.



List of CII Award: Jul-Sep'26

Competition	Theme	Team Members	Award / Date
57 th CII National Kaizen Competition	To eliminate quality issues observed in ZX370 Ultra-Travel Device drum	Sandeep Mishra, A.N. Mohanta, Ranjit Singh Nitish Kumar	PLATINUM Jul-26
57 th CII National Kaizen Competition	Maximising CNC capacity by eliminating machine-specific low-value Measurement Work on CFLs	Ashok Kumar Singh, Manoj Kumar Sharma, Rupesh Sharma, Manoj Kumar, Dilip Kumar Sharma	PLATINUM Jul-26
57 th CII National Kaizen Competition	Reduction in diesel consumption by eliminating the unnecessary FG movement	Chandan Kumar, Chandra Shekhar, Manish Kumar, Tanya Singh, Narava Hem, Biswanath Tripathy, Raghunath Kisku	GOLD Jul-26
57 th CII National Kaizen Competition	Cost saving through fixture commonisation	Narayan Pradhan, Sona Singh, Deepak Singh, Sudip Banerjee, Manas Karmakar	GOLD Jul-26
57 th CII National Kaizen Competition	Reduction in machine breakdown restoration time	Jhantu Mahato, Sandip Das, Chinmay Majhi, Debasish Patra, Amit Kumar, Birendra Kumar	GOLD Jul-26
10 th CII National Low-Cost Automation Circle Competition 2026	Optimising weld quality for UT Straight pass compliance through process automation.	Ashok Kumar Singh, Manoj Kumar Sharma, Ratnesh, Arvind Kumar, Dilip K Sharma, Amit Kumar, Chinmay Majhi.	PLATINUM Aug-26
10 th CII National Low-Cost Automation Circle Competition 2026	Enhance safety in tilting manipulator during boom stopper welding through low-cost automation	Ankit Agarwal, Vaibhav pathak, Chinmay Majhi Ashok Mahato, Mahesh, Banisha, N.K. Thakur, Suranjoy Ghosh, Debashish Mahapatra	GOLD Aug-26
CII Opex MasterMind Quiz		Mani Bhusan Kumar, Amushree Dey, Amit Sharma	2nd Runner up Aug-26
37 th Work skill Competition (Eastern Region)		Ajay Singh-Transmission	FIRST Aug-26
8 th National Technology Competition	Eliminating Shaper Cutter Grinding Defects through Digital Life Cycle Management- IT/Service Category	Vivek Singh, Santosh Kumar Singh, Ranjan Kumar, Soumitra Kumar Karmakar, Vivek Kumar Bittu, Deep Thakur, Kamlesh Kumar Mehta, ubhash Das, Deepak Das.	PLATINUM Aug-26
8 th National Technology Competition	Search time reduction in Material Grade identification-IT/Service Category	Manoj Barik, Mala Vishwakarma, Tarkeshwar Ojha, Sumana Guha Roy	PLATINUM Aug-26
8 th National Technology Competition	Productivity improvement by Automation of EX1200-5 & -7 End Brackets-MFG Category	N. V. James, Ashok Kumar Singh, Manoj Kumar Sharma, Bachha Babu, Binay Pandey, Susoma Maji	SILVER Aug-26
CII Industry Excellence Kaizen Competition 2026	Enhance safety in overhead convey or operation of SMPS.	Abhijit Pathak, Debasis Mukherjee, Ayush kumar	PLATINUM Sep-26
CII Industry Excellence Kaizen Competition 2026	Cost reduction through Elimination of Non-Value-Added Painting	Nasibur Rahaman, Ritika Sharma, Kumares Ghosh, Deepak Singh, Amit Suman, Arijit Halder, Amit Ghosh, Javed Hussain	PLATINUM Sep-26
CII Industry Excellence Kaizen Competition 2026	Energy saving by optimising hydro-pack water circulation pump-motor operation.	Abhijit Pathak, Gourab Saha, Sudeep Pandey, Sandeep Das	PLATINUM Sep-26
CII Industry Excellence Kaizen Competition 2026	Enhancing energy efficiency in Transmission Shop Heat Treatment Processes	Ramani K Mishra, Chittaranjan Bera, Subhash Das, Deepak Das, Neelesh Gorai, Ibtasam Anis	GOLD Sep-26



Celebrating Success at the OPEX Mastermind Quiz:

The OPEX Mastermind Quiz Competition brought together 48 teams from organisations across India for the preliminary virtual round. Two teams from Tata Hitachi Kharagpur Plant qualified among the 12 finalists and represented Tata Hitachi Construction Machinery at the final event in Pune. The team comprising Mr. Mani Bhusan Kumar, Ms. Anushree Dey and Mr. Amit Sharma secured the Second Runner-Up position, showcasing their strong knowledge, teamwork and commitment to operational excellence.

Independence Day Celebration:

Tata Hitachi Kharagpur Plant, proudly celebrated Independence Day with great enthusiasm and patriotic spirit. The ceremony began with the hoisting of the national flag by Anand Sir, followed by the singing of the national anthem. Employees gathered to honour the sacrifices of our freedom fighters and celebrate the values of unity, freedom, and progress. The event fostered a sense of pride and togetherness among all attendees.



EHS Activities:

A glimpse of key Environment, Health & Safety initiatives undertaken across Tata Hitachi during July–September 2026, reinforcing our commitment to a safe, healthy and sustainable workplace. These activities reflect our continued focus on strengthening safety awareness, environmental responsibility and a culture of proactive risk management.

- Monthly mock drills conducted at each shop on various topics to create awareness.



- On the Spot Quiz Competition for permanent & contract employees.



- The Best BBS Champion is awarded by our Plant Head every quarter.



- Training session on Defensive Driving Training for Permanent Employees by M/s Maruti Suzuki Team.



- Training session on Awareness Session on Snake Bites for Permanent & Contract Employees. The session was led by Mr. Kaustav Chakraborty, a renowned Wildlife Conservation Consultant affiliated with a West Bengal-based organisation.



- Safety training sessions conducted for permanent & contractual employees.



Tata Hitachi Showcases Cost Optimisation Initiative in Japan:

Mr. Nitesh Kumar from Production Engineering, Kharagpur, represented Tata Hitachi at the Global Production Research Rationalisation Presentation held at the HCM Tsuchiura Plant, Japan. He presented the initiative on variable cost optimisation in the Sheet Metal Paint Shop at the Kharagpur Plant, showcasing Tata Hitachi's focus on operational excellence and cost-effective manufacturing.



Godavari Commodities Visits Tata Hitachi's Kharagpur Plant:

Our KA customer, M/s Godavari Commodities, visited the Kharagpur Plant on 18th September 2026 to gain first-hand insights into the assembly process and manufacturing standards of the ZAXIS 490 and EX1200. The visit provided the customer with an opportunity to understand the meticulous processes and quality standards followed in the assembly of Tata Hitachi machines. The team appreciated the high standards of manufacturing and quality maintained at the Kharagpur Plant, further strengthening their confidence in Tata Hitachi products.



Swetha Granites and Vishnu Granites Visit Kharagpur Plant:

Customers from Swetha Granites and Vishnu Granites, Telangana, visited the Tata Hitachi Kharagpur Plant to gain first-hand insights into the manufacturing processes and quality standards of Tata Hitachi's Midi Segment hydraulic excavators. The visit provided an opportunity to witness the manufacturing journey up close and experience the quality, precision and engineering standards that go into every Tata Hitachi machine.



Understanding How Tata Hitachi Machines Are Made:

M/s Comrao, a sand mining customer from Bihar, visited the Tata Hitachi Plant to witness the manufacturing process and quality standards of our Midi Segment hydraulic excavators. The visit offered the customer valuable insights into our manufacturing capabilities, engineering expertise and commitment to delivering reliable equipment. It also provided an opportunity to strengthen customer engagement and build confidence in the performance and quality of Tata Hitachi machines.

Experience the EX 235 LCVR:

Mr. Ali Hassan of L D Alloys & Castings, Mandi Gobindgarh, Punjab, visited the Tata Hitachi Plant for a demonstration and efficacy evaluation of the EX 235 LCVR. The visit provided an opportunity to experience the machine's capabilities and performance first-hand.



Bharathi Cement Visits Tata Hitachi Plant for ZW550 Handover:

Mr. Ranjith Singh from Bharathi Cement, Hyderabad, visited the plant for the inspection and key handover of the ZW550 Wheel Loader. The visit offered an opportunity to experience Tata Hitachi's manufacturing excellence and quality standards first-hand.



Hosokawa-san Visits Kharagpur Plant:

We were honoured to welcome Mr Hiroshi Hosokawa, President – Spare Parts & Service BU and Executive Officer, HCM, to our Kharagpur manufacturing facility. The visit featured enriching interactions with the team, valuable insights into our operations and discussions on future priorities. It provided an opportunity to exchange perspectives, strengthen collaboration and align on a shared vision for the future. The engagement further reinforced our commitment to continuous improvement and building stronger partnerships.



CSR Initiatives

A look at some of the key CSR initiatives undertaken by Tata Hitachi, Kharagpur, creating meaningful impact across communities through focused interventions in education and healthcare sectors. These initiatives reflect our commitment to building stronger communities and contributing to a more sustainable and inclusive future.



A Blood Donation Camp was organised on 7th August 2026, witnessing an encouraging response from employees



A Cyber Security awareness session was conducted at Atulmoni Boys High School under the “Cyber & Fin Smart Heroes” project, focusing on building awareness around safe and responsible digital practices.

Tata Hitachi Kharagpur Plant Celebrates Anand Sir's Birthday:

On 19th September, colleagues at the Tata Hitachi Kharagpur Plant came together to celebrate Anand Sir's birthday with great joy and enthusiasm. The celebration was filled with warm wishes, cake cutting and memorable moments, reflecting the spirit of camaraderie and togetherness that makes our workplace special.



Vishwakarma Puja Celebration:

Tata Hitachi Kharagpur Plant celebrated departmental Vishwakarma Puja with great devotion and enthusiasm.



Monthly birthday celebration:

Design function of Kharagpur plant celebrated the birthdays of the employees (including engineers on contract basis) on every last working day of the month. The new joinees are also introduced to the team each month, while the leadership team offers words of encouragement and motivation. These cheerful celebrations add to the joy of the workplace and provide a wonderful opportunity for the team to come together.



Celebrating Sawan, Together:

The Tata Hitachi Kharagpur Plant spouses came together to celebrate the festive spirit of Sawan with joy, enthusiasm and togetherness. The celebration brought everyone closer through festive traditions, shared moments and a wonderful spirit of camaraderie.



KEY HANDOVER AND CUSTOMER FELICITATIONS

Powering Khanchan Mines with Powerful ZAXIS 490H Ultra:

Key handover of four ZAXIS 490H Ultra excavators to M/s. Sical Logistics Limited, Umari, Madhya Pradesh, for their operations at Khanchan Mines by Central Team.



Tata Hitachi Hands Over Five Machines to HR Stone Crusher LLP:

The Indore team successfully completed the key handover of five Tata Hitachi machines to valued customer HR Stone Crusher LLP — comprising 1 ZAXIS 370LCH Ultra, 1 EX200 LC Prime, 2 TL340H Prime and 1 SHINRAI Prime. The handover was supported by the active involvement of Mr. Sourabh Geete, Area Manager – Indore, along with Mr. Amitesh, MD, and Mr. Shailendra Kothari, CEO, ES Infraserve Pvt. Ltd. The milestone reflects the continued strength of our customer and dealer partnership, backed by a shared commitment to delivering the right equipment and support for customer success.



India's first 21 CuM Electro-Hydraulic Face Shovel, EX3600E-6:

Glimpses from the ceremonial handover of India's first 21 CuM Electro-Hydraulic Face Shovel, EX3600E-6, to South Eastern Coalfield Ltd for the Gevra Project. The state-of-the-art machine commissioned will enhance coal production by enabling safer, more efficient mining operations. This milestone reinforces Tata Hitachi's commitment to powering India's mining sector. Congratulations to the entire team on this remarkable achievement!



First EX1200-7 Handed Over:

Glimpses from the handover and commissioning of Tata Hitachi's first EX1200-7 to GTS Coal, Dhanbad. Built for demanding mining operations, the machine combines powerful performance, productivity and reliability. Its commissioning marks another milestone in Tata Hitachi's commitment to supporting India's mining sector with dependable equipment. The delivery further strengthens our focus on meeting customer needs across mining industries.



EX1200 Restored to Operation After 84 Days of Submergence:

After 84 days of submergence, Tata Hitachi successfully refurbished and recommissioned an EX1200 excavator of M/s WCL, restoring the machine to full operational condition at site.

The achievement was inaugurated online in the presence of the Hon'ble CMD, WCL, showcasing Tata Hitachi's engineering expertise, problem-solving capabilities and unwavering commitment to customer support.





ZAXIS 40U Makes Its Mark in Tamil Nadu:

The first ZAXIS 40U Mini Excavator key handover in Tamil Nadu was celebrated in August 2026 at Vetri HO, Madurai, marking an important milestone for Tata Hitachi and the dealership.

The occasion was attended by more than 20 customers from Madurai, providing an opportunity to showcase the ZAXIS 40U and strengthen customer engagement in a key Mini Excavator market.



Tata Hitachi Strengthens Partnership with Triveni Earthmovers:

A customer engagement meeting was held with Triveni Earthmovers to showcase Bradken's product portfolio and explore potential applications for their heavy mining equipment fleet. The discussions brought together teams from Tata Hitachi, Bradken Australia and Triveni Earthmovers, with a focus on Bradken Hammerless GET solutions and undercarriage systems.

The interaction explored suitable solutions for Triveni's heavy mining equipment and potential areas for future collaboration, strengthening the partnership across the mining ecosystem.



Strengthening Customer Relationships at Hyderabad Meet:

A Key Account Customer Meet was successfully organised on 23rd September 2026 at Trident Hyderabad, bringing together 58 key account customers from the region. Hyderabad being an important potential market for key accounts, the event provided a valuable platform to engage with customers, understand their perspectives and strengthen business relationships. Mr. Sandeep Singh, Managing Director, Tata Hitachi, was the Chief Guest and actively participated in interactions and discussions with customers. The event was well received, with customers appreciating the arrangements and hospitality, further strengthening the customer connect and brand loyalty.

TRAININGS

Value Selling Training:

A Value Selling Training was organised for MOP Engineers at the Kharagpur Training Centre in July 2026, with the session delivered by an external agency. The training focused on strengthening negotiation capabilities through practical frameworks such as SPIN Selling, Trade-off Analysis and the Weighing Scale approach.

The initiative aims to enable a shift from cost-focused negotiations to value-based customer conversations, helping teams better understand customer needs, communicate value effectively and build stronger customer engagement.





Building Skills. Enhancing Performance:

An Operator Training Programme for KA customers was conducted in Bhopal, focused on enhancing operator skills, machine performance and safe operating practices. The training was conducted by Mr. Ravi Mina and Mr. Surendra Singh Lodhi from Marksmen, Bhopal, along with Mr. Shubham Chaturvedi, DAM Service – Tata Hitachi, Bhopal

The initiative reinforces Tata Hitachi's commitment to customer capability building, safe operations and optimum machine performance.

Monsoon Service Campaign in Gondia and Balaghat:

A Monsoon Service Campaign was conducted at Gondia and Balaghat, helping customers keep their machines in optimal operating condition during the monsoon season.

The campaign was supported by Mr. Vikash Singh Kushwaha (DAM – NGP), Mr. Vishnudas Manikpure (ASM – NGP) and Mr. Nihal Kumar Pandey (DET) from Tata Hitachi, along with Dealer SSES Mr. Md. Imran, Mr. Rajesh Fendarkar and Mr. Shivprakash Bisan. The initiative reflects Tata Hitachi's continued focus on proactive service support, machine uptime and customer satisfaction.



Operator Training Programme at Ganesh Stone Crusher:

An Operator Training Programme was conducted for the team at Ganesh Stone Crusher, focusing on enhancing operator skills, safe machine operation and overall machine performance. The training was conducted by Mr. Vikash Singh Kushwaha (DAM – NGP), Mr. Vishnudas Manikpure (ASM – NGP) and Mr. Pavan Kumar Kulkarni (KA – Sales).

The initiative reinforces Tata Hitachi's commitment to customer capability building, safe operations and improved machine productivity.



Tata Hitachi Conducts SHINRAI Power Training at Thriveni Earthmovers:

An operator training and demonstration of the SHINRAI Power BSV was conducted at Thriveni Earthmovers, Surajgarh Iron Mines, Gadchiroli, Maharashtra. The session was conducted by Mr. Vishnudas Manikpure, Mr. Vikash Kushwaha Singh and Mr. Qureshi Mustaqueem, focusing on familiarising operators with the machine's features, safe operating practices and performance capabilities.

The initiative reflects Tata Hitachi's commitment to building operator capability and helping customers maximise machine performance and productivity.

Strengthening the ASC Business Through SPE/SPP:

A Special SPE/SPP Training Programme was conducted by Tata Hitachi at SSES, Nagpur, featuring a knowledge-sharing session with the dealership's top management and team. The session focused on expanding dealership opportunities through the SPE/SPP model and strengthening the Authorised Service Centre (ASC) business.

The training was conducted by Mr. Bhanu Prakash (Head – SPE/SPP), Mr. Narendra Gochar (RSM – Central) and Mr. Gopi Krishna (RPM – Central). The initiative aims to build stronger dealership capabilities and unlock new opportunities for service growth and customer support.



TATA HITACHI

Reliable solutions

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