# SILVERLININGS

JULY - SEPTEMBER 2024 | VOLUME 30















Tata Hitachi Construction Machinery Company Private Limited

### Message from the

### **MANAGING DIRECTOR**



Dear Colleagues,

As we approach the festive season, I would like to take a moment to reflect on the positive momentum we are witnessing in our industry. Market conditions are steadily improving, and I am confident that the upcoming festive period will further propel the construction equipment (CE) sector, ushering in renewed optimism and exciting

Despite the challenges posed by the heavy rains in various parts of the country during and continued growth. This progress is a testament to the unwavering commitment and dedication of our team, as well as the trust and confidence our customers have placed in our brand and products.

I am pleased to share some of the significant developments and achievements from the past quarter.

We recently celebrated important milestones with the Line Off Ceremonies for the NX 80, NX50, and ZAXIS 38U at our Dharwad plant. These events underscore our dedication to manufacturing world-class machinery and addressing the evolving needs of the market. The NX 80 and ZAXISU are set to play pivotal roles in enhancing our product portfolio.

Our global expansion efforts have also seen notable progress. Team visits to KTEG in Germany and HTM in Canada have unlocked exciting export reinforcing our growing international presence.

Aligned with our vision of developing both machines and talent, we emphasizes our dedication to upskilling the workforce and securing the future of the construction industry.

On the domestic front, we are excited to announce the expansion of our dealership network with the addition of new partners in Guwahati and Aizawl. This will bolster our presence in the North-East region and enable us to serve our customers more effectively.

I am also proud and happy to share that Tata Hitachi's commitment to Safety, Health, and Environment (SHE) was recently recognized at the prestigious SHE Excellence Award by CII. Congratulations to our EHS team for their outstanding efforts, receiving this accolade at ITC Sonar on 22nd August 2024.

Looking ahead, we have several highly anticipated product launches in the pipeline, all designed to set new benchmarks in technology and performance.

None of these accomplishments would have been possible without the tireless efforts of each one of you. As we enter this promising festive season, I want to express my heartfelt gratitude for your dedication and hard work. Together, we will continue to advance Tata Hitachi and seize the opportunities that lie ahead.

#### Sandeep Singh

Managing Director

### **ACCOLADES WON**

#### Tata Hitachi Kharagpur Plant Wins SHE Excellence Award

Our commitment to Safety, Health, and Environment (SHE) was recognized at the prestigious SHE Excellence Award by CII. Congratulations to our EHS team for their outstanding efforts, receiving this accolade at ITC Sonar on 22nd August 2024.



Congratulations to our team members for keeping the Tata Hitachi flag flying high.

### HIGHLIGHTS OF THIS QUARTER

**ZAXIS 38U Line-Off Ceremony -** The line-off ceremony for the ZAXIS 38U was successfully held on 28th August 2024. Team was pleased to announce the dispatch of two units of the newly launched ZAXIS 38U model-one unit to PSN Kochi and another to PSN Bangalore—marking an important milestone in our product offerings. The ZAXIS 38U operates efficiently in tight spaces, making it versatile for various applications, including urban construction, landscaping, and utility work.



**NX 80 Machine Launch at Dharwad Plant:** The NX 80 line-off ceremony was successfully held at the Dharwad Plant on 26th July 2024. Two units of the newly launched NX 80 model were dispatched to dealerships - SDLM in Mangalore and Trishool in Bhubaneshwar - marking a significant milestone in our product lineup. This is made-in-India machine - specially designed for Indian application conditions and manufactured to meet the "best of everything" customer expectations of better operating performance, low fuel consumption, easy maintenance, high reliability, comfort, and stunning aesthetics.



**Design Champions Hackathon 2024:** On September 12th and 13th, 2024, Kharagpur and Dharwad team conducted an exciting Design Champions Hackathon. Designers were challenged to develop innovative solutions to a problem statement that tested their design and analytical skills. A total of 61 designers formed 29 teams-14 from Dharwad and 15 from Kharagpur - participating in this dynamic event. Conceived by the L&D team, the hackathon was expertly coordinated with the support of Mr. S. Umapathy, EX-Design Head and Plant Head of Dharwad, along with the Design leadership at both plants.



**First Vendor's Townhall Meeting FY 2024-25:** On August 28, 2024, Tata Hitachi's Kharagpur Plant hosted its inaugural Vendor's Townhall Meeting, bringing together vendors from across India. The event focused on sheet metal and fabrication aggregates and launched a new green supply chain initiative to support our vendor partners in sustainable practices.



### OTHER NEWS

#### **Celebrating Excellence: Annual Service Competition 2024**

The Annual Service Competition for Tata Hitachi's engineers in Construction was held on 7th and 8th August 2024 at Kharagpur, focusing on the ZAXIS 220LC ULTRA model Excavator. Six top contestants from our field service team vied for the coveted title of Best Service Engineer FY24-25. Congratulations to Mr. Sukhendu Das (Supervisor - UEB) for clinching the prestigious award!

The event featured rigorous selection processes including an online test and personal interviews, culminating in an esteemed ceremony graced by Chief Guests Anand San, Arup Mukherjee San, Amit Biswas San, and N P Singh San.

Mr. Sukhendu Das was honored with a Certificate, Trophy, and Watch as the winner prize, highlighting his outstanding contribution and dedication to service excellence.





Tata Hitachi KGP & DWD PDI Inspector Certification Program was successfully completed from July 14th to 25th, Veeraiah Hiremath, Shridhar Dasari, Vishwa Deepak Sharma, and Anil Kumar were certified under the expert guidance of Yakou San and Sakurada San from HCM. Congratulations to the newly certified PDI inspectors.



Initiating the L&D Conclave for a Transformative Future: The Learning and Development Conclave was launched to create a 3-year Learning & Development roadmap tailored to various functions. Under the guidance of senior executives, representatives analyzed capability requirements to meet customer expectations and overcome key challenges in their pursuit of operational excellence. The conclave was successfully held in Kharagpur (10-11 May), Dharwad (4 June), and Nagpur (20 June).

Team Achievers	9		9		9	9	9		
Name	Sachin Y.	Ganesh K	Om Sharma	Ruba Ganesh	Gaurav D	Vishal A	Vignesh S.	Nargis K	Mahantesh J.
Dept	Prod	PE	PE	Planning	PE	Prod	Prod	Prod	Prod
Dharwad Plant									

#### INDIRECT CATEGORY: Reduction in Human Engagement time during Assembly Booking





Soumyadip Maity



Debayan Ganguly

Production Planning & Control, **Kharagpur Plant** 

#### Highlights from the 10th Small Group Activity Competition 2024:

Recently hosted small group activity competition at Tata Hitachi manufacturing facilities, featured multi-stage event in two categories: Direct (related to Production) and Indirect (office-related), with a separate track for non-plant SGA's. Congratulations to the Dharwad Plant team for winning in the direct category and the Kharagpur team for their victory in the indirect category. Here are the details:





DETs Batch of 24-25: A Warm Welcome at Dharwad and Kharagpur Manufacturing Facilities: We are excited to announce the onboarding of a total of 49 Development Engineer Trainees (DETs), including 27 women, across Dharwad (32) and Kharagpur (17) locations. The senior management team extended a warm welcome to these new talents, marking the beginning of an enriching journey as they embark on their training and development program.





The Marketing team successfully conducted the Dealer Marketing Manager's Training program at Dharwad from August 28-30, 2024. With 26 participants, the program had strong representation from South, East, Central, and West regions, fostering valuable knowledge-sharing and skills development among the attendees.

### PLANT NEWS

#### **DHARWAD**

#### Independence day was celebration

Independence day was celebrated on 15th Aug, the event was filled with Pride, culture, and recognition as we came together to honour our nation's journey and achievements of our dedicated employees.











NCC Customer Visit to Dharwad Plant: On 19th July 2024, we had the pleasure of hosting NCC customers at our Dharwad Plant. This visit allowed us to showcase our manufacturing processes and product reinforcing our commitment to excellence and fostering stronger relationships with valued customers.





HCM Safety Team Visit: On 17th September 2024, Yamanobe San and Shigeta San visited the manufacturing facility. The visit included a Q&A session with the team, focusing on safety and health compliance, followed by an in-depth plant tour to review safety practices.

#### Team Dharwad proudly participated in the prestigious CII Awards, demonstrating our commitment to excellence in manufacturing and operational practices.



Gold award under renovative category in 49th CII National Kaizen Competition.



Silver award under renovative category in 49th CII National Kaizen Competition.



Best co-ordination team award in 38th CII Karnataka State Level Quality Circle Competition.











Khel Utsav was organized by team Dharwad at RN Shetty indoor sports stadium on 10th Aug 2024 with exciting matches in Badminton, Table tennis, chess and carrom.



Sports Event for School Children - Garag Village: On 16th August 2024, Dharwad team proudly sponsored a cluster-level sports competition for school children held in Garag Village as part of our CSR activities. This initiative aimed to promote sportsmanship and encourage young talent in the community, fostering a spirit of teamwork and healthy competition among the participants.





**Industrial Visit by Schools:** Dharwad Plant - On 20th August 2024, students from Palaksh Poddar English Medium School, Mummigatti, visited Dharwad Plant. The visit provided the students with valuable insights into industrial processes and operations, sparking their interest in the world of manufacturing.



Team Kubota visited our Dharwad manufacturing facility. The team had an elaborative discussion with our design and development department, followed by the plant visit.





**ESIPL Indore Customer visit to Dharwad manufacturing facility -** On 12th September 2024, team welcomed customers from ESIPL Indore to our Dharwad Plant. This visit provided an opportunity to showcase our manufacturing capabilities and strengthen our relationship with valued customers.



Skill Training for Unemployed Youth at OTC: In the month of September 2024, the second batch of free operator training for unemployed youth commenced at the Operator Training Centre (OTC), Dharwad. This initiative, in collaboration with Deshpande Foundation Hubli, aims to equip young individuals with essential skills for better employment opportunities.





**Under our CSR activity-** 4 Rural schools were painted to motivate the students. This was done in association with "Women Doctor's association" and "youth of revolutionary minds" NGO.



Free Livelihood Program (Tailoring Course) - On 21st August 2024, plant conducted a free livelihood program offering tailoring classes in rural areas. A total of 120 women across four batches benefitted from this initiative, empowering them with skills to enhance their economic independence and support their families.





Free Health Check Up Camp was held for School students at Neeralkatti village on 19th Sep in association with Rotary Club Dharwad Prime under our CSR activity. 100 Students attended the check up camp.

### **KHARAGPUR**

#### Independence day was celebration











The Plant came together on 15th August to celebrate India's Independence Day with great pride and patriotism. The event featured a flag-hoisting ceremony, followed by inspiring speeches and cultural performances. Employees united to honor the nation's journey, reflecting on our shared responsibilities and commitment to building a stronger India.





On 12th August 2024, team celebrated the rollout of the 500th TL340H Wheel Loader from our Kharagpur Plant. This milestone highlights Tata Hitachi's dedication to excellence in manufacturing and our continued efforts to deliver high-quality machinery to our customers.







On 31st August 2024, KGP Plant proudly inaugurated the SE25A Gear Shaper machine, with MD-san leading the ceremony. The event took place in the Transmission Shop and marks a significant enhancement in our manufacturing capabilities, reinforcing our commitment to innovation and quality.

#### EHS activities were carried out at Kharagpur Plant in Q2 Highlights

- 1. On the Spot Quiz Contest on Machine Safety: Engaging employees in safety awareness through an interactive quiz.
- 2. Quiz Competition Awarding Ceremony: Recognizing winners for their knowledge and commitment to safety.
- 3. Crane Operator Authorization Programme: Ensuring skill certification and safe operations for crane operators.
- 4. Statutory Eye Checkup for All Operators: Prioritizing vision health with mandatory checkups.
- 5. Training on Risk from Static Electricity for Paint Shop Workers: Enhancing safety through specialized training on electrical hazards.
- 6. Poster Competition Awarding Ceremony: Celebrating creativity and safety consciousness with a poster competition.

#### Here are few glimpses.



5th Tata Hitachi Skill Competition finals (excluding Assembly) were held at the Kharagpur Plant from 15th to 18th July 2024. The competition featured 9 skill categories, including a newly introduced welding competition for contract welders. A total of 359 contestants from KGP, DWD, and suppliers competed across multiple stages, covering 996 training man-days throughout the event. Here are the details of the winners and few glimpses.

S.N.	Trade	Name	Position	Department
1	Assembly	Chandan Kumar	1st	Assem Heavy Exca
2	Machining	Sumit Nandi	1st	LMS-KGP
3	Measurement	Prashant Betageri	1st	Paint Shop -2
4	Measurement - Women	Ishita Roy	1st	Design - KGP
5	Paint	Kanchan Roy	1st	Frame Shot Blast KGP
6	Robot welding	Rakesh Rajshekhar	1st	Fabrication Shop DWD
7	Welding	Shivaraj Hawaldar	1st	Fabrication Shop DWD
8	Welding - Contract (KGP)	Malay Dolai	1st	Contractor - Paul Engineering
9	Welding - Contract (DWD)	Ramesh Soddar	1st	Contractor - OMEGA
10	Welding- Supplier	Bholanath Mandal	1st	Apex Auto JSR















#### Patna dealer Shankar Earthmover & 12 nos financer persons Visit to Kharagpur plant visit on 08.07.24



On 31st August 2024, KGP Plant proudly inaugurated the SE25A Gear Shaper machine, with MD-san leading the ceremony. The event took place in the Transmission Shop and marks a significant enhancement in our manufacturing capabilities, reinforcing our commitment to innovation and quality.

#### Key Customer visit from North region (Jammu and UP)





On 12th August 2024, team celebrated the rollout of the 500th TL340H Wheel Loader from our Kharagpur Plant. This milestone highlights Tata Hitachi's dedication to excellence in manufacturing and our continued efforts to deliver high-quality machinery to our customers.





**Key Customer Visit from Assam:** On 26th August 2024, plant hosted a key customer from Assam, who currently uses competitor equipment. The visit provided an opportunity to showcase our advanced manufacturing processes and product quality, aimed at building trust and fostering future business relationships.





**Key Customer Visit from Bhutan:** On 27th August 2024, team welcomed a key customer from Bhutan to our manufacturing facility. This visit was an excellent opportunity to demonstrate our commitment to quality and innovation, strengthening our partnership and exploring potential collaborations for the future.



Platinum Award, 21st CII National Circle Competition



Gold Award, 49th CII National Kaizen Competition



Platinum award,08th CII Circle Award for Productivity improvement



SHE Award 2023-2024



Gold & Second Runner-Up, 12th CII IQ National Excellence Practice Competition 2024



Gold Award, 21st CII National Circle Competition

On 31st August 2024, MD-san hosted a special ceremony to felicitate employees for their outstanding achievements in various CII platforms during Q2. The event highlighted the remarkable contributions of our team members, showcasing their dedication and excellence in their respective fields.







As part of plant's CSR healthcare initiatives, the 2nd Blood Donation Camp for FY 24-25 was organized on 9th August 2024. The event saw an overwhelming response with 105 voluntary donors, showcasing the strong commitment of our employees towards community welfare.



Plants management & engagement committee, organized a grand Vishwakarma Puja celebration. Employees gathered to honor Lord Vishwakarma, the divine architect, seeking blessings for continued success, safety, and innovation in all our endeavors.



Mrinmoy Bhandary and Ashok Kumar Lenka represented Tata Hitachi at the "INDUSTRY END-USER FAIR 2024," organized by M/s Grundfoss Pump on 19th September 2024 at The Address - Convention & Exhibition, Hyderabad. A great opportunity to engage with industry leaders and explore innovations.

### **KEY HANDOVER**



Key Handover of 1 unit of NX30 with Rock Breaker at Maihar Cement, Maihar.



 $\label{lem:conditional} \mbox{Key Handover of 1 unit of SHINRAI Prime to JB Enterprises, Indore.}$ 



Key Handover of 1 unit of SHINRAI Prime to Suresh Dawar, Indore.



 $\label{thm:condition} \mbox{Key Handover of 5 units of TL340H-Prime Loaders delivered to M/s Sindhu Trade Link at Gevra Coal Mines.}$ 





On 11th May 2024, the 101st Value Plus machine was proudly handed over at TIME Equipment, Faridabad, marking a significant milestone in customer satisfaction and partnership growth.



Key handing over of 1-unit ZAXIS 370LCH GI to M/s. Pendagon Blue Metals by Vetri Construction Machinery company at Virudunagar District.



Key handing over of 1 unit of ZAXIS 220LC Ultra to KA customer M/s. Mega Mines by Vetri Construction Machinery Company, Madurai.



Key handing over of SHINRAI Prime to Ms. Kalaivani by Vetri Construction Machinery Company at Tirunelveli.



Key handing over of SHINRAI Prime to Mr. Vadamalai by Raambaag Equipments and Services (P) Limited at Trichy.



Key handing over of ZAXIS 400MTH to KA customer M/s. SG Granites by Team Tata Hitachi at Site Karur.



Key handing over of ZAXIS 33U to M/s. APR Construction by Vetri Construction Machinery Company at Madurai.

### **CUSTOMER MEETS**

Nothing helps us build strong relationships with customers like face-to-face interactions. Our customer meets are one of the most valuable ways to connect with our customer base. Here are glimpses of customer meets conducted.



SHINRAI Prime adda meet at TIME Equipment, Gurugram.





A RANGE OF ATTACHMENTS

10 FEBRUARY VARIED AND ADMINISTRATION

A PROPERTY VARIED AND ADMINISTRATION

A PROPE

Customer meet by Time Equipment, Faridabad at Charki Dadri-Haryana on 16th July24.





A successful SHINRAI customer meet was organized at TIME Equipment, Faridabad, on 20th May 2024. The event offered an excellent opportunity for customer engagement, fostering stronger relationships, and exchanging valuable insights.





Customer meet conducted by Dada Motors at Kaithal-Haryana on 18th July24.





Customer meet conducted by Dada Motors at Kaithal-Haryana on 18th July24.





 $Customer\ meet\ conducted\ by\ United\ Motors, Jammu\ on\ 22nd\ Aug24.\ over\ 70+\ customers\ attended\ the\ event.$ 





The Team Vetri organized a customer meet for SHINRAI and Mini Hex at Karaikudi, providing an excellent opportunity for engaging discussions, showcasing product features, and strengthening customer relationships.





Customer meet conducted at Theni by Team Vetri.





Highlights from key account customer Meet at Taj Club House, Chennai. Event conducted by Team Tata Hitachi and Team Chennai SSSS.





Highlights from EX200 Infra Super+ customer meet at Guntur. The event was conducted by Team Tata Hitachi and Team SDL, Vijayawada.





Highlight from SHINRAI customer meet conducted by Team PPS Motors, Salem at Bhavani, Erode District.





Tata Hitachi, in collaboration with dealer partner Rama Excavators, organized a customer meet in Karim Nagar. The event focused on engaging granite owners, showcasing Tata Hitachi's latest solutions and equipment tailored to the granite industry.

### DEMOS ROADSHOWS AND LAUNCHES



Team Tata Hitachi, in association with Team Venkat Sai Motors, Hyderabad, successfully conducted a demo of the SHINRAI Prime at M/s Sri Gajanana RMC, Kurnool. Two units of the SHINRAI Prime were delivered to the customer, marking another milestone in providing robust and reliable solutions to the construction industry.



NX30 and NX50 Road Show at Nagapattinam, Thiruvarur, Mayiladuthurai and Thanjavur conducted by authorized dealer partner Raambaag.



Highlights from EX210 Infra Super+ Launch at Ananthapur by Team Tata Hitachi and Team MGB.



Tata Hitachi's authorized dealer partner SSSS successfully hosted a roadshow in Chennai, showcasing the powerful EX130 Prime and the versatile ZAXIS140H ULTRA models. The event highlighted Tata Hitachi's commitment to delivering high-performance machinery for the evolving construction and infrastructure needs.



Team Tata Hitachi launched the EX210LC Prime in Thanjavur, with a focus on meeting the needs of red soil quarry owners and contractors.



Participated in Tamilnadu Quarry Owners and Contractors Welfare Association's meet by Team Vetri and Team Tata Hitachi with ZAXIS 220LC ULTRA and SHINRAI Machine at Display.



EX 210LC Prime launch event at Perambalur by Team Raambaag.



EX 210LC Prime launch event at Karnal, Haryana conducted by North Team and Dada Motors.



The North Team, alongside Dada Motors, hosted the successful launch of the EX210LC Prime in Mandi on 22nd May 2024. The event also featured a customer meet, highlighting the machine's capabilities and strengthening relationships with key stakeholders.



Tata Hitachi and PSN Team conducted a demo in KLR Granite, Konni. Showcasing Telcon series of rock breakers TRB210.



On September 24, 2024, Dealer Partner MGB showcased Telecon TRB210 breaker alongside the launch of the EX210 Infra machine. Team received an overwhelming customer response, indicating strong potential for business growth in the territory.



Raipur Team and Suryakiran Earthmovers Pvt Ltd conducted the Monsoon E-Dost Event in Raipur on August 6th, 2024.



Chandigarh Brand and Dada Motors Infratech proudly launched the ZAXIS 220ULTRA and EX 210 Infra in Karnal on 24th August 2024, bringing cutting-edge technology and performance to the region.



EX 200LC Prime and SHINRAI Prime were launched on 22nd August 2024, marking a new chapter of excellence for Tata Hitachi.

### PARTS MELAS

Parts Melas are an effective way to impress upon the customers the advantage of genuine Tata Hitachi Spare Parts.





Autobahn Kolhapur conducted Spare Parts Mela in Kokan region of Maharastra (Chiplun, Ratnagiri, Lanja and Kudal) from 20-08-2024 To 23-08-24. Parts Mela's were conducted to reach out customers in inaccessible terrain. Key customers attended were DHARAMRAJ GADRI, Ganesh Jadhav and Manoj Bhojan. Here are few glimpses.



Kailash Infratech Pvt. Ltd. Conducted Parts Mela at Mandla & Dindori from 15th to 16th July 2024. Here are few glimpses.



Parts mela & freedom sale was conducted by Team Tata Hitachi and PSN – Kochi.



Parts Mela organised by SS Excavation at Akola Branch.

### SERVICE CAMPAIGN

Parts Melas are an effective way to impress upon the customers the advantage of genuine Tata Hitachi Spare Parts.



Glimpses from the service campaign arranged by Kailash Infratech Pvt Ltd on 22nd and 23rd Aug 2024.



Empowering Success: Our First Customer Training at Site! On July 13, 2024, we successfully conducted the 'Operation & Maintenance Training' for over 90 team members in two batches. This milestone marks a significant step since our site launch in January. Check out the highlights.

### FINANCIER MEETS

An important platform to network, share insights, and discuss emerging trends, fostering collaboration and informed decision-making



On 24th April 2024, a successful Financer Meet was conducted with HDB Bank at TIME Equipment, Faridabad, fostering discussions on financing solutions and strengthening partnerships for future growth.



Financer Meet conducted by Dada Motors in Shimla on 19th July24. Total Financiers attended the event were more than 32.



Financer meet conducted by MKS (Gorakhpur) on 4th Sep24.



Financer meet with IBL Team at Delhi Zonal Office on 3rd Sep24.

### TRAINING PROGRAMS

Here are glimpses of various training programs conducted





Empowering Success: First Customer Training at site (M/S VPR MINING TALAIPALLI, RAIGARH) by Prashant Kumar Singh! On July 13th, 2024, Prashant Kumar Singh successfully conducted the 'Operation & Maintenance Training' for over 90 team members in two batches. This milestone marks a significant step since our site launch in January. Check out the highlights.





Operator & mechanic training and IESC Assessment for NCC LIMITED at Chandrapur area.



Operators & Maintenance Training for M/s Vazir Singh (Starex Minerals) conducted by the Tata Hitachi Team team, in collaboration with dealer Suryakiran Earthmovers, at Durg, Chhattisgarh on August 26, 2024.



Sales team training and felicitation at Delhi Zonal Office.

### FESTIVALS AND CELEBRATIONS AT TATA HITACHI





Ganesh Chaturthi Celebration at Mumbai Office, on 7th September 2024. Team had a joyous Ganesh Pratishthapana ceremony in presence of all Tata Hitachi Mumbai office family members, marking the festive spirit of togetherness and devotion.



Zone West 1 celebrated Ganesh Pooja and Visarjan on 9th September 2024 with full energy and vibrant festivities, bringing the team together in devotion and joy.



The Chandigarh office celebrated Ganesh Chaturthi with a beautiful Puja, bringing the team together in devotion and festive spirit. A wonderful occasion filled with blessings and unity.



HR Head's Visit to Nagpur Zonal Office: Strengthening team engagement and collaboration.



Monthly Birthday celebration of Ashish Yelekar and Ajay Gupta.





Satya Narayan Pooja and Ganpati Sthapna at Nagpur Zonal Office.



A Heartfelt Farewell to Avash Jha and Mithlesh Tembhare: Wishing Them All the Best in Their Future Endeavors.



Birthday celebration of Gopi Jishnu. M (DAM) Salem Branch on 25-09-2024.



On 16th September, the team at the finishing paint shop, Kharagpur, came together to celebrate the birthday of Mr. Sunil Kumar Pandey, Senior Manager of the Paint Shop.



Honoring Santosh G Haibatti for His Lifesaving Contribution: Santosh G Haibatti, Senior TE Grade Operator from Store Dharwad, has set an inspiring milestone by donating blood 25 times during his 18 years of service. He was honored by the Dharwad Store for this remarkable achievement in the Blood Donation campaign.



SCM Team celebrated Nilanjan Das's birthday, with joy on his special day.



TIME Equipment, Faridabad celebrating the milestone of delivering 100 machines in 100 days, on 13th July 2024.

## TATA HITACHI

### Reliable solutions

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Compiled and Edited by the Communications Team