SILVERLININGS



Tata Hitachi Construction Machinery Company Private Limited



Let us look at some of our accomplishments:

Sales and Marketing, Customer Service and Spare Parts:

- Launch of EX215 Quarry version and EX215 Super Long Reach version
- Opening of new Spare Parts Warehouse for catering to North region in Faridabad
- Expanding Shinrai launch to North & West region
- Improvement of Market Share in Wheel Loader loaders by over 1%
- Improvement of Market Share in Excavator (Premium Segment) from 15% to 20%
- Roll out of Sales & Service Mobility solutions to enhance engagement with our customers
- Successful participation in EXCON and IME exhibitions

Manufacturing and Operations:

- Kharagpur achieved highest ever production in the month of April 2019
- Smooth transition from Jamshedpur to Kharagpur under Project SLIM accomplished
- Achieved GMD Score of 86% (avg for 2 plants) and in Quality a score of 98.5% which was best in HCM group company

MESSAGE FROM THE MANAGING DIRECTOR

We ushered in 2020 with plenty of hopes and possibilities.

The last year had been quite challenging.

The decline in economy led to slow down in CE Industry which affected the machine sales across all the segments. However, despite this, we in Tata Hitachi, made significant progress and achievements on many fronts.

- Timely development of BS IV models prototypes
- Successfully conducted International skill competition for welding at the newly developed skill training center at Dharwad

Awards and Recognitions:

- Selected as a "Super Brand"
- Received "Great Place to Work" certification second time in a row
- CII certificate of appreciation for driving inclusion of women in the workplace
- 5th Position in International skill competition for welding at Dharwad
- Winner in "The Machinist Super Shop Floor Awards" in the category of Machining Excellence
- FY19 "Inspiration Award" for the Best Case Presentation
- "APAC VEC Bronze Award" for overall Value Engineering Cases & Initiatives
- Awards in Hitachi Inspiration of the Year Global Award 2019:
- Regional Award: Pioneering Spirit
- Regional Award: Inspiring the World

- 1st prize in "Excellence in Engineering Design" 8th Annual Manufacturing Today Conference & Awards 2019
- Dharwad Plant office was awarded India Green Building Council's "LEED for India New Construction -Gold Rating".

The above accomplishments would have not been possible without your commitment and sincere hard work and my compliments to you.

We must not lose sight of the fact that going forward the challenges may only increase. The economic recovery is still uncertain, and the competition is going to be further intense. However, our resolve and determination to satisfy our customers and add value to our stakeholder's operations would help us tide over the challenges. We need to think innovatively to identify opportunities in the market and capitalize on the same.

Let's continue to strive towards establishing Tata Hitachi as a Customer Centric organization with focus on the three guiding principles of the organization:

- Right machine at the Right Time
- Fix it right first time
- Quality is not only what we produce, Quality is what we deliver

Finally, our efforts to contribute towards improving the quality of life of the society at large through the CSR and climate change initiatives must be scaled up.

I am confident that we will battle the odds and charter new territories in the coming year. Lets's work together to make 2020 a great year.

I wish all of you and your family a Happy New Year 2020.





MESSAGE FROM ASST. VICE PRESIDENT

(Sales and Marketing)

Dear Colleagues,

A Happy New Year to you all!

The last year has been a tough one for us. In Line with the all India decline in Construction Equipment sales across categories, our sales have slowed down.

Having said that, a stable after sales service market, a steady growth in the mining segment and our recent venture into Backhoe loaders continue to keep us in good health despite the downturn.

The highlight of the last quarter was EXCON 2019. An event which the industry together at a time when the market is going through a depressed phase. The sales are down; demand is less, some uncertainty about the funds. The event was executed at the right time and the turnout too was quite encouraging. The industry participation exuded a positive sentiment which was much needed. EXCON saw us launching two new machines: The first was the EX215LC Quarry hydraulic excavator. A machine engineered to perform in tough quarry applications. The second launch machine was the EX215LC-SLR. Built keeping in mind the demand for customized and special machines, we designed and developed our very own SUPER LONG REACH front-attachment for our most popular 20 Ton excavator to create the new Super+ Series model EX215LC-SLR.

We have also infused the magic of IoT in our machines, which will provide additional safety and

help in preemptive maintenance of the machines.

For Tata Hitachi, the excavator business it still the mainstay of the business. Shinrai the Backhoe loader, has just started, we were a very small player in that business and there is massive room for growth. So we are looking at 60-70 per cent growth from a very small business here.

We are also one of the biggest players in the mining excavator space. Thankfully the mining demand has been steady.

2020 will be tough too. But I am sure that we are geared up to face the challenges and consolidate our position in the market.

ChaloDeshBanaye!

Hemant Mathur

Asst. Vice President, Sales & Marketing

HIGHLIGHTS

This quarter saw the 1000th and 1001st ZAXIS140H hydraulic excavator being handed over to our customers at the Dharwad plant.



▶ACCOLADES WON

Committed to pursuing excellence, we were delighted to receive recognition both internally and externally in the last quarter.



Mr. KP Jackson receives the award for Mini Excavators



Mr. Hemant Mathur receives the award for Crawler Excavators

We were proud winners in the Crawler and Mini Excavator categories in the Equipment India 2019 awards ceremony.

The Hitachi Global Inspiration awards saw us winning the 'Inspire the World' award (won by

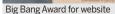
'Inspire the World' award (won by Mr. P Rajashekar Reddy and team) and the Regional award for Pioneering Spirit (won by Mr. Sidharth Bharadwaj and team).





Inspire the world award for Mr. P Rajashekhar Reddy and team







The Tata Hitachi website won a silver medal at the Big Bang Awards, hosted by the Advertising Club, Bangalore.





The team from Tata Hitachi won two prizes at the 10th Asia

Cost Engineering Committee (ACEC) Meeting of the Hitachi

Group held at Bangkok, Thailand. The prizes were for FY19

"Inspiration Award" for the Best-Case Presentation and the

"APAC VEC Bronze Award" for overall Value Engineering

Cases & Initiatives. We were represented by Mr. Shivanshu

Zamdagni from the Research, Analysis & Support Group

of Design & Development and Mr. Manish Kumar from the

Sourcing – Import & Proprietary Group of Supply

Chain Management – all from the KGP plant.

▶ In the Manufacturing Today awards 2019, we were nominated for three categories – Engineering design, Innovation, Technology. We were the winners in Engineering design and received the third prize in Innovation and









the fifth prize for Technology.





Our Dharwad plant won the '5 Star Rating' for Excellence in EHS practices, in the CII-SR EHS Excellence Awards for the year 2019.

Congratulations to all members of Team Tata Hitachi! Let's stay committed to our pursuit of excellence.

CONTRACTOR MEETS

Contractor meets were held at **Bijapur and Balasore** to strengthen connect with the community.









▶CUSTOMER MEETS

Adda meets were held at Dwarka, Bandhkal and Bagpat in partnership with TIME Equipment. A customer meet showcasing the **EX130 Super+ hydraulic excavator** was held at Sehri,

Kharkhonda, Sonipat in partnership with **TIME Equipment**. Another one at Haldwani showcased the **TL340H** to customers.

A mini customer meet was held at Narayanpur in partnership with Pawansut Earthmovers. A customer meet for the EX200LC Super+ hydraulic excavator was held at **Chattisgarh**. In partnership with **PS** Earthmovers. A customer meet was held at Haldia. Customer meets were also held at Pakur, Jharkhand in partnership with Vedant Earthmovers and Pattamundai, Orissa. We also participated in the **TEMO I WA (Madurai) meeting at Madurai**. A customer meet was held at **Hospet in partnership with PSN Hubli**, another in partnership with ACE Mangalore; one at Ooty in partnership with CAG Salem. PSN Bangalore held a mini customer meet at Gubbi, Tumkur.



Ace Mangalore customer meet





Adda meet at Bagpat



































































Customer meet at Pattamundai



DEALER NEWS



▶ DEMOS

The **TL340H** Loader demonstration was held at **Bajpur**, **Haldwani**. Another demo in dirt was held at the **Ultratech Cement Plant at Pindwara**. In partnership with **Shankar Equipments**, a demo in dirt was organized for **ZAXIS33U at Gaya**. A demo of **EX210LC Super+** was held at **Alwar**, **Rajasthan** too.





















▶EXCON







The 10th edition of EXCON saw two new launches at the Tata Hitachi booth: the first was the EX215LC Quarry and the second, the **EX215LC-SLR** Hydraulic Excavator. Apart from these, on display at our stall was the compact and power packed duo - ZAXIS20U and ZAXIS33U, ZAXIS140H, the EX130 Super+ hydraulic excavator, the indigenous wheel loader TL340H, ZAXIS220LC GI, ZAXIS370 **LCH** and the all new Backhoe Loader – **Shinrai**. Keeping pace with technology, we showcased **CONSITE for our ZAXIS GI series of hydraulic** excavators and INSITE for our EX Super+ series of hydraulic excavators and wheeled products. Our stall, showcased two Experience zones - one for the ZAXIS series of hydraulic excavators and the second for SHINRAI. Apart from the machines, there was a display of a wide range of customized attachments addressing specific customer needs and an array of genuine Tata Hitachi spare parts. The Tata Hitachi brand shop displayed an array of branded merchandise.







































































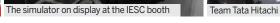




The machines in all their grandeur







OTHER EXHIBITIONS

We participated in the 8th Edition of the exhibition, of "IME 2019", a prestigious biennial international exhibition focused on Mining Equipment. Our stall won the First Prize for being the best in the large stall category. We also participated in the International Conference on Opencast Mining Technology and Sustainability 2019 at Singrauli. M/s PSN Bangalore Participated in the Krishi Mela organized by the Agriculture University-Bangalore.



Krishi Mela at Bangalore















▶FESTIVAL CELEBRATIONS



Believing that happy employees are the strength of an organization, we took time out from work to celebrate **Dusshera, Diwali and Christmas** at the Corporate office. The Nagpur office also celebrated Christmas in style!



▶FINANCIER MEETS

NE Equipment Solutions organized a financier meet at Silchar, Assam. In partnership with TIME Equipment, a meet with Sundaram Finance was held at Faridabad. We participated in a Mega Gramin Mela with HDFC Bank at Jaipur in partnership with Trishul Tread Private Limited. In partnership with Kailash Infratech, a financier meet was held at Rewa, MP. PSN Hubli organized a financier meet at Hubli.







Meet with sundaram Finance









PSN Hubli financier meet









Silchar financier meet

►INTERNATIONAL SKILL COMPETITION







Hitachi Construction Machinery's 16th **International Skills Competition for Welding** was held at Tata Hitachi's Dharwad plant in Karnataka in October 2019. This was the third such event, conducted outside Japan. A total of 19 contestants across seven countries participated in the event. The participating countries were Australia, China, India, Indonesia, Japan, Netherlands and Russia. All guests and participants were taken on a cultural trip at Hampi the day after the competition ended.







▶LOAN MELAS

In partnership with TASS Technical Services Private Limited, HDFC Gramin Loan Mahotsava was held in Rajnagar, Rajsamand, Gulbarga (with Mountain Movers) and Tiruchengode (with CAG Salem). In partnership with TIME **Equipment**, we participated in the **HDFC LOAN** MELA, at Samsabad, Agra. A loan mela was held at Beed, Maharashtra. And one with SREI at Bolangir. In partnership with Harsheel Infraequip Private Limited, loan melas with HDFC were held at Ashta and Jawar. A Loan Mela was held at Dharmapuri, Hubli and Namakkal in partnership with ICICI.









Gramin Loan Mahotsava at Rajnagar





HDFC loan mela



MACHINE HANDOVERS



Key handovers took place for Shinrai at
Vikasnagar, Dehradun; 15 nos ZX470H at
Udaipur; Goa; EX1900-6 at Kirandul; Jamui;
Chimakurthy; 10 units of ZAXIS220GI at
Nashik; EX210LC at Kutch, Gujarat; 3 units of
ZAXIS400GI machines at Andhra Pradesh; and
5 units of ZAXIS470H at Gujarat. ZAXIS140H
was handed over at Coimbatore, ZAXIS20U by
PSN Mysore, 3 nos EX210 Super+ by PSN
Bangalore, EX215 Super+ quarry version at
Chikkodi, ZAXIS400MTH at Sellampatti.
ZAXIS200 customers, ZAXIS4000MTH
customers, ZAXIS140H customers and
EX200 Super+ customers were
felicitated by CAG Salem.









































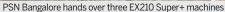


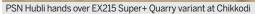




































▶OPERATOR MEETS





Operator meets cum training sessions were organized at Haldia and Silchar. In partnership with Kaveen Infra Solutions Private Limited, operator meets were organized at Jambusar, Baroda and Ropar and Fathegarh.



▶OTHERS



► Health Camp: In partnership with Global and Fortis Banerghatta, a health camp to check BMI and Bone Mineral Density was held at the Corporate Office.







3rd edition of Customer First Exhibition at Dharwad Plant:

The 3rd edition of Customer First Exhibition, an initiative by Quality department, was held at the Dharwad plant. The event objective was to sensitize our stakeholders about the pain caused to customers incase our product fails in any way.













Customer First exhibition at the vendor premises: As a part of horizontal deployment, our Quality team had taken the initiative to extend the Customer First Exhibition to our Vendor partner's premises as parts supplied by vendors have maximum contribution in our machines. 7 vendor partners were selected from the vendor council.

> Yokoten Newsletter:

To reinforce our commitment to Quality, a quarterly newsletter called as "YOKOTEN" was launched by MD, Alt director and VP (sales & operations) during the 3rd edition of Customer First Exhibition at Dharwad.













Quality month celebrations at the Kharagpur

plant: Like every year, November '19 was celebrated as Quality Month at the Kharagpur plant. The theme for year was "Quality Always Wins". The major events were the Welding skill competition, Quiz competition, See and measure competition, Functional theme competition and many more. The celebration was extended to Vendor premises also, inaugurating the event in total 9 vendor locations.

Quality month celebrations at the Dharwad plant:

A similar event for the Quality month was held at the Dharwad plant. More than 18 events took place including some new initiatives. The major events were the Poke-Yoke Competition, Welding skill competition and knowledge sharing sessions organized by Vendor partners. The celebration was extended to five Vendor premises too.





Quality month celebrations at the Dharwad plant



> RT15 L-Phase training cum workshop:

RT15 "L-phase" training cum workshop was held at KGP plant with a trainer from HCM Japan. MVP (Most Valuable persons) are identified every month during the RT15 factory review with Tabuchi San. For the month of October, the MVP's were: Mr. Pranay Kumar (KGP), Mr. Rajesh Ramyan

(Dharwad), Mr. Ramesh B and Mr. Sunil Kumar Singh (Procurement), Mr. Akhilesh Choudhary and Mr.MustafizurRahaman (Quality)













SPP/SPE Skill Competition at the Dharwad plant:

A two-day competition was organized to meet SPEs and SPPs in different regions to exchange ideas and discuss issues regarding for success of SPP/SPE activity. 28 SPEs from 28 dealerships and 28 SPPs form 28 Dealerships participated in the competition. The winners were: Best SPE

Mr. N.Sivakumar-RaamBaag; Best SPP-Mr.Jeevan Sabu -PSN Kochi; Runner-up SPP-Mr.Suresh Prabhu, ACE Mangalore; Runner-up SPE-Mr.Sujit Jana, PSE Kolkata.





























An awareness session on mental wellbeing and stress management was held at the Corporate Office in partnership with Global and Fortis, Bangalore.

The organization celebrated

Children's Day with the

underprivileged children of

Delhi in partnership with an

NGO – Family Vision.











Creating customer
delight: In our quest to
continuously delight our
customers, we were
encouraged to receive
a letter of appreciation
from a customer
in Goa.







We participated in the ITBP
58th Raising Day Parade
and showcased the
EX70Super+ hydraulic
excavator and our all new
Backhoe Loader, Shinrai.

▶PARTS MELAS



Melas showcasing Tata Hitachi Genuine Spare
Parts were held at Bajpur (Uttarakhand), Anandpur
Sahib, Udaipur (Rajasthan), Morbi (Gujarat),
Dhule, Nanded and Nepal. A parts mela at Kannur
was organized by PSN Cochin. PSN Bangalore
held a parts mela at Makali and Mysore and PSN
Hubli another one at Davangere.





























▶PLANT NEWS

DHARWAD PLANT





▶ Hitachi Japan awarded the Dharwad plant for its contribution towards environment protection activities, in the field of high efficient lighting, energy saving and environment friendly office building. Hearty Congratulations to the plant team for this achievement.

A cleanliness drive was organized by Dharwad plant at the Kittur Chennamma Park. 150 + plant employees volunteered for this event.







Unkal lake de weeding and cleaning was carried out aided by representatives of local NGOs, members of the Deshpande Foundation and employees from Tata Hitachi. ▶ A Badminton tournament for all employees was held at the R.N Shetty stadium. Employees from different departments came together to form 32 Men teams and 8 Women teams. The Women's Doubles was won by Miss. Priyanka V Nargund & Miss. Nargis S Kazi. Miss. Neha U Durgadsimi& Miss. Shivani S Badami were runners up in the tournament. Men's Doubles was won by Mr. Malla Vasudev, Mr. Jyoti Prakash Barick, Mr. Shashi Shekhar, & Mr. Venkata Revanth of QA testing team. Mr. Prithvi S Upadhyaya, Mr. Shenodh K M, Mr. Pavan Kulkarni from maintenance were runners up.











Customers from Porbandar visited the plant.

KHARAGPUR PLANT



The Regional Strategy Meet was held at the plant where senior delegates from HCM and top management from Tata Hitachi gathered to review present status and strategies with a focus on future road map.

The delegates visited the Fabrication shop, Material preparation shop, Transmission shop, Assembly shop and Reman center during Plant visit. They appreciated the Jishuken activity, New shops under slim transition and improvement activities in Plant.

➤ A Football Tournament
was held at the plant. Mr.
Arup Mukherjee - Plant Head
– along with Department
Heads and other employees
inaugurated the tournament
with the first kick.







Two senior faculties of DAV Model School, IIT KGP visited the plant to invite the Plant Head to their Annual Sports Day and Annual Day function. Mr. Arup Mukherjee met them and discussed about the need for greater Industry-School interface.

Key customer visit: Mr. Ramesh Bhai from Gujarat visited the plant and was taken around major facilities like Fabrication (Robot welding), Sheet metal pain shop (ED Painting), Assembly Shop (Flexible assembly line) and Reman center.





A group of 32 customer from Chamatu visited the plant too.

▶ REGIONAL NEWS



Vijaya Dashami celebrations at the Bangalore brannch office.



Diwali celebrations at the Nagpur branch office













Shree sagar Stevedores LLP from Gujarat, was felicitated from the Rajkot branch. A loan mela, in partnership with Progressive Motors and HDFC, was also organized by the branch.









The South-1 Regional & Branch Team shared the joy of success by celebrating with the first Price winner Mr. Jeevan Sabu as best SPP in our SPE/SPP Contest.

▶ REGIONAL DEALER CONFERENCE



Regional Dealer Conferences were held across the country to take stock, strategize and plan for the year ahead.

▶ROADSHOWS

Roadshows for EX70Super+ were held at Narghat and Tangrakhali.

















SERVICE CAMPS

A Service camp with the FDV was held at Morbi district-in partnership with Progressive Motors- to spread awareness among customers regarding usage of genuine consumables & parts. A service camp was also held at Ulwe, under the aegis of the Mumbai branch. A service camp was held at Hassan too.























SHINRAI NEWS

Machine handovers took place at Lal Kuan, Haveri, Gulbarga, Hubli, Bangalore, Kolar, Mandya, Chikkodi, Bellary, Siddalgatta, Tumkur, Salem and Erode.

Demos and displays for Shinrai were held at Mallur, Bellary, Belgaum, Salem, Bangalore, at Punhana -NCR (in partnership with TIME Equipment), at Alampur, Kalpi, two demos at Katra Bazar, Sultanpur and one more at Baldirai – Sultanpur. Under the aegis of Swift Construction Expert, demos were held at Sarai Bhupat, Etawah, Jaswant Nagar, Etawah, Kursena, Jaswant Nagar,

Etawah, Mainpuri, Bissu, Sujgawan, Hardoi, Manikpur, Etawah, Barra, Kanpur Dehat, Bilgram Hardoi and Gangaganj Sultanpur Road, Lucknow. A display and roadshow under the aegis of PSN Hubli was carried out at Belgaum. A demo with Shinrai was carried out at Nagpur too.

A customer meet cum felicitation was organized at Keonjhar, Orissa.

Delighting customers and vendor partners, Shinrai was launched last quarter at **Bhopal** and Ahmedabad.













































Shinrai with B60 Rock breaker handed over at Erode























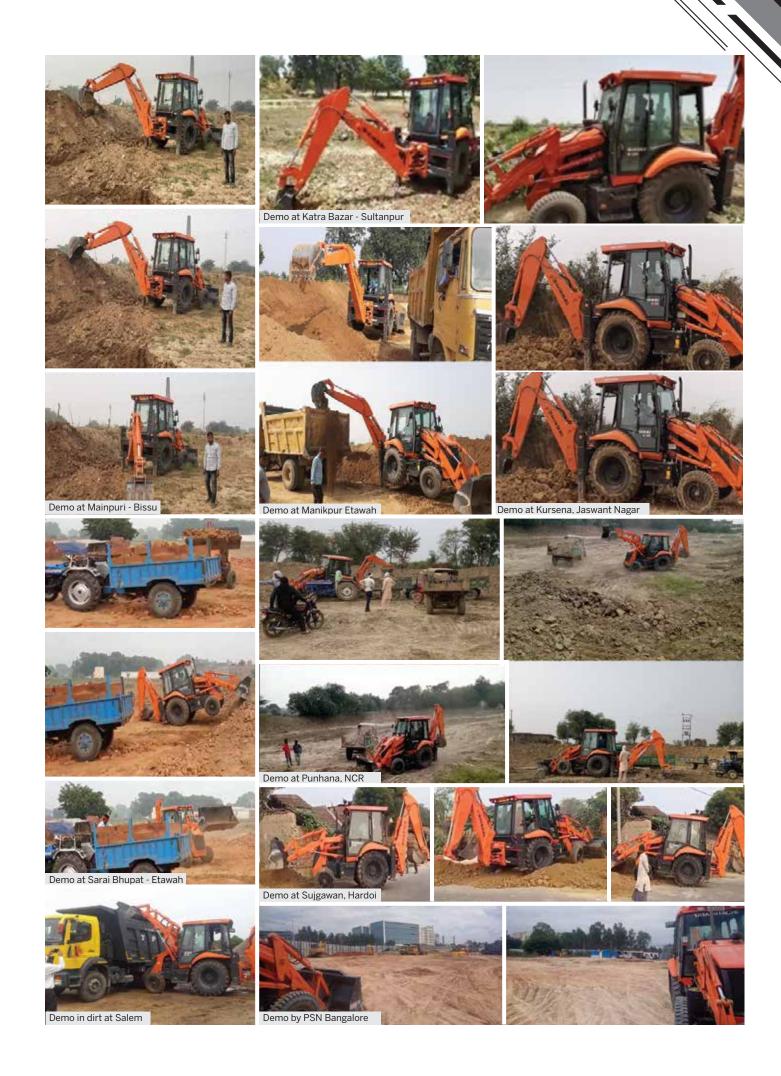


































AND THE









Shinrai launch at Bhopal







>TRAININGS CONDUCTED







An RPL Program was organized at M/s: Star Earth Movers by the Hubli Service Team and at Kutch. Operator Trainings were organized for ZAXIS220 at Tekkal, on ZAXIS370LCH and ZAXIS400MTH at Hassan, Shinrai at the customer site (by PSN Hubli), another organized by Mountain Movers - Gulbarga.

NE Equipment Solutions organized a training for customer staff at Silchar – Assam. Training was conducted by the Nellore branch at the customer site at Chimakurthy.

An operator training session was also held at Chimakurthy and Latur. A training on "Safe Operation & Maintenance of Excavators" was held at Anakapalli. Training on machine maintenance was held under the aegis of Progressive Motors at Jamnagar. Kaveen Infra Solution Private Limited organized a customer training camp at Hazira and Kandla, Gujarat, RPL. A training program on InSite was held at Vijaywada along with training on Reman & MVF checking procedures.









Customer training at Hazira, Gujarat























SUSED EQUIPMENTS

A certified EX200 Super machine under Tata Hitachi Value plus was refurbished by TIME Equipment and handed over to the customer. The certified EX110 machine under Tata Hitachi Value plus was refurbished by Surya Kiran. Raipur and handed over to the customer. PSE Kolkata handed over a refurbished Tata Hitachi Value Plus EX70 machine to the customer too.



















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Reliable solutions

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