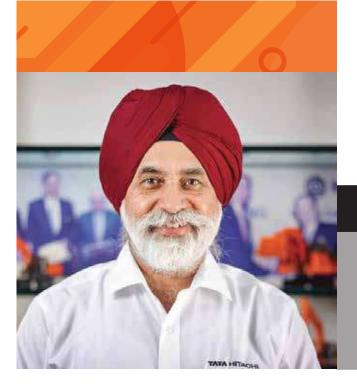
SILVERLININGS

JULY - SEPTEMBER, 2021 | VOLUME 20



TATA HITACHI CONSTRUCTION MACHINERY COMPANY PRIVATE LIMITED



MESSAGE FROM THE

MANAGING DIRECTOR

Dear Colleagues,

I write to you at a time when we have emerged from the second wave, not unscathed, but stronger and more willing and able to meet the challenges. As we had done during and in the aftermath of the first wave, we were able to weather the challenges of the second wave together as a consolidated unit. This is a testament to our will to brave any and all challenges. I appreciate your commitment and teamwork that has made this possible.

We have had many exciting developments in the past quarter, which are encouraging signs for the future. Our digital thrust has reinforced our experience as was witnessed in the traction garnered for initiatives like the launch of Shinrai PRIME, TL340H PRIME line-off ceremony, as well as campaigns in the mini excavator and compact segment. We also conducted a successful Annual Dealer Conference after a gap of two years.

Also encouraging are the plans at the plant level in terms of products as well as processes. Going forward, we have newer launches on the anvil, that will enhance our portfolio and our capability to deliver an unparalleled customer experience.

I am also sure that the games, sports and other activities conducted at plant and office locations would have provided ample opportunity for unwinding. The Independence Day drawing contest for children was special, and we are carrying the drawings of the winners in each age category in this issue. I am especially elated at

the two awards, including second position, that we received at the Hitachi Group's Inspiration of the Year Global Award 2021.

We are also all set to celebrate our 60th anniversary in the coming months. Our success over six decades is indeed a landmark occasion, and a validation of our strong fundamentals and customer-centric philosophy. I am sure that we will all come together to make these celebrations memorable and festive to reflect our strong history and legacy, as well as our intent towards a bright future for the company and for the country.

In the pursuance of business objectives, I must also remind you not to lose sight of the safety aspect with regard to the pandemic. As we are in the thick of the festive season, I would urge everyone to ensure that you follow all COVID-related safety protocols, and that all eligible family members are vaccinated.

Take care and stay safe.

Warm Regards,



Sandeep Singh Managing Director

ACCOLADES





Tata Hitachi Design Team won the 3rd prize in the Mechanism and Machinery track at the **MSC 2020 Indo-Pacific User Conference 2020**. The team comprised of Mr. Dhruba Jyoti Gogoi, Mr. Thippesh KJ, Dr. Rajendra Praharaj, Mr. Urooj Faisal, Mr. Onkar Raut and Mr. Shrikant Zunjare. This was a special award for them as it was the third consecutive award for the same event.

Tata Hitachi Kharagpur and Dharwad were selected by HCM as **'ECO Factory'** this year in the following categories for the first time:

- a. Energy efficiency
- b. Renewable energy use
- c. High-efficiency lighting
- d. Recycling of wastes and other resources
- e. Efficient water recycling

In addition to this, Admin building of both plants have been selected for **'ECO Office'** certification in all four categories:

- a. High-efficiency lighting
- b. Renewable energy use
- c. Energy savings
- d. Environmental performance of buildings



The team from the Transmission
Shop at Kharagpur Plant, comprising
of Mr. Ajeet Sharma and Mr. Santosh
Kumar Singh, one amongst the five
teams representing Tata Hitachi,
was ranked 4th out of 59 teams in the
21st National Supervisory Skills
Competition of CII. The team as
awarded the Jury Certificate of Merit
and were felicitated by MD San.



The Dharwad plant was awarded the 'Innovative Environmental Award' at the 8th edition of the CII National Award for Environmental Best Practices competition 2021. The project team comprised Mr. Raphic, Mr. Pradeep Repale, Mr. Chidambar Kulkarni, Mr. Priyadarsi Das and Mr. Shashank Meka.





In the first ever case study competition held by the Tata Ethics Office, 78 teams participated consisting of 267 candidates across 39 Tata Companies. This included four teams from Tata Hitachi. The all-women team, Wonder **Women from Corporate Office** were adjudged as one of the top four finalist teams, winning a gift voucher of INR 8000/- along with certificate of achievement and trophy to be given during the upcoming Tata Ethics Conclave planned for January 2022. The team comprised Ms. Anita Nagashetti, Ms. Barathi Pawar, Ms. Dheepica V G and Ms. Pratibha Meena.

INSPIRATION OF THE YEAR GLOBAL AWARD 2021 (IYGA 2021)

Tata Hitachi was the only company to garner two awards among the shortlisted fifteen at **Hitachi Group's prestigious IYGA (Inspiration of the Year Global Award)** this year.



IYGA Awards



- I. The **second prize** went to the team implementing the first of its kind **cradle to cradle** solution for vehicle recycling in India. The team included:
- Mr. Suresh Nair (Leader & Mentor), Head - Institutional Business, Used Equipment and Rentals
- Mr. H Anand, Head Product Development
- Mr. Pankaj Kumar, Head Special Attachments
- · Mr. Ambarish Mohanty, Production
- · Mr. Ajit Kumar, Production Engineering

- Mr. Jinu Mohandas, Head Attachments Promotions
- Mr. Gaurav Gupta, BM Delhi
- Mr. Punit Varun, S&M
- Mr. Kumar Sawrav, Quality
- Mr. Vinit Kumar, Product Development Attachments









Regional Award for Pioneering Spirit: Team members, clockwise from top right: Lal Mohammed Hussain, Ratan Prakash, Sanjay Kumar Singh, Jhantu Mahat

- II. The **Regional Award for Pioneering Spirit** went to the initiative for reducing carbon footprint by **generating solar power at the Kharagpur Plant.** The team included:
- Mr. Sanjay Kumar Singh, DGM Admin, Kharagpur
- Mr. Lal Mohammed Hossain, Admin, Kharagpur

- Mr. Jhantu Mahato, Maintenance Planning -Store, Kharagpur
- Mr. Ratan Prakash, CSR Management -Kharagpur

HIGHLIGHTS OF THE QUARTER

There were two major highlights this quarter:

The first, the **line-off ceremony of the all-new CEV-IV compliant wheel loader TL340H PRIME** from our Kharagpur plant, and the second was the **Annual Dealer Conference** held in Bengaluru. The machine was later launched at our dealerships.

TL340H PRIME LINE-OFF CEREMONY











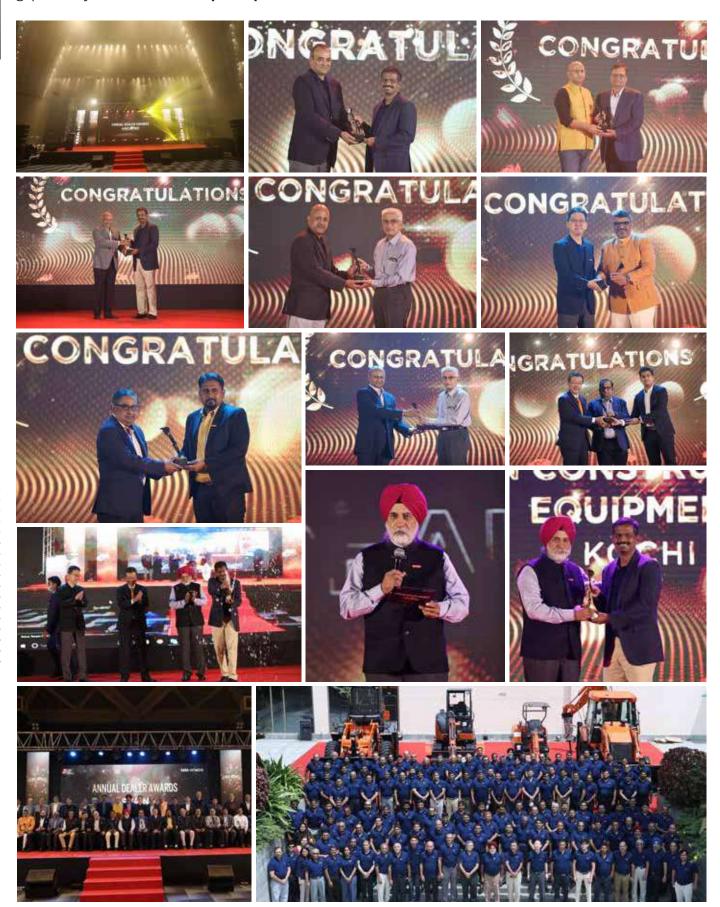


Our newly developed **CEV-IV compliant wheel loader, TL340H PRIME,** was flagged off on 20th July 2021 from our Kharagpur plant. The events at the launch included a **welcome address by Plant Head Mr. Anand Kumar**, ribbon cutting, product walkaround, brief on development of the machine,

key handover by Production to Sales and Marketing, unveiling of manuals, brief on sales and marketing plan and key handover to dealers. The event was also beamed live on our social media handles, and garnered significant traction on the same.

ANNUAL DEALER CONFERENCE 2021

The Annual Dealer Conference was held in September. This is the first dealer conference after a gap of two years. A total of **150 participants** were part of the meet. **24 awards** in several categories were **conferred to 14 dealers**. Glimpses of the event follow:



SHINRAI NEWS



We further bolstered our backhoe loader portfolio with the launch of Shinrai PRIME 4x4 variant at Guwahati.



• Shinrai PRIME week was conducted across, Mandi, Jodhpur, Rajsamand, Durgapur, Jabalpur, Tumakuru, Salem, Hubli, Jammu, Mandi, Greater Noida, Lucknow, Kolkata, Jaipur, Nagaur, Udaipur and Shimoga.

INDEPENDENCE DAY CELEBRATIONS

The **corporate office** displayed a patriotic fervour with employees dressed up in tricolour. Also, in line with the Independence Day theme, a fireless cooking competition was held along with patriotic karaoke songs during the Monthly get together. At the Kharagpur Plant, Independence Day was celebrated with festive spirit and commenced

with flag hoisting by the Plant Head and a Guard of Honour by Security Team.

This was followed by a patriotic song by lady engineers, mono acting by an EEC Member, Bangla patriotic song by employees, including an EEC member, and exhibition football match and a dog show.















Fireless Cooking Competition at Corporate Office





DEALER NEWS

Our exclusive compact dealership M/s Venkata Sai Motors was inaugurated by MD San at Secunderabad, bringing us one step closer to customers.













Tata Hitachi's authorised dealership **M/s. Trishul Tread Pvt. Ltd., Jharsuguda**, Odisha was inaugurated by MD San.







PSN Cochin's Machine Care Facility was inaugurated by MD San and a three-day Workshop Fest was conducted to promote the facility.













PSN Cochin's new Machine Care Facility inaugurated by MD Sar



Tata Hitachi's authorised dealer **PSN Hubli's branch office at Chitradurga** was inaugurated. This 3S facility will ensure timely support on sales, service and spare parts to the customers of this region. The event was attended by the local MLA, our customers, finance partners, and the senior management team of Tata Hitachi and PSN.



BRANCH NEWS

The Patna Branch participated in the Annual state level meeting of the Bihar Brick Manufacturer Association along with Shankar Equipments Limited.



Patna Brach participating in the annual meet of Bihar Brick Manufacturer Association

FINANCIER MEETS AND LOAN MELAS

A Financier Meet was conducted in partnership with Mitra Commercial & Automobiles for officials of Citibank.





A Financier Meet titled Sangam was also conducted in partnership with Mitra Commercial & Automobiles.

PSN Cochin conducted
'Sangamam' Financier Meet with
HDB Finance and Axis Bank.







A Loan mela was held in Indore in partnership with ES Infraserve with HDFC Bank, HDB Finance, Yes Bank, Tata Capital, Axis Bank, ICICI Bank and Kotak Mahindra Bank.

A customer meet with Loan Mela was held in association with ICICI Bank at Dongargaon, MP.



A Loan Mela was held in partnership with Kailash Infratech at Jabalpur.



SPARE PARTS MELA

Glimpses of Spare Parts Melas held during the quarter.













MACHINE HANDOVERS

Four **ZAXIS650H** machines were handed over to Northern Coalfields Limited by Lucknow mining team, to be commissioned at NCL Dudhichua and Jayant Dudhuchua projects. One **ZW310** Wheel Loader was handed over to Rashtriya Ispat Nigam Limited by the Vijayawada mining team, to be commissioned at the Vizag Steel Plant. Aurangabad Branch handed over two EX210LC machines at Nanded, one ZAXIS140H and one Shinrai PRIME at Latur. Nellore Branch handed over three EX215, two each of ZAXIS370 and ZAXIS220 machines, apart from one each of ZAXIS140. Shinrai PRIME, EX200 and EX70. Kailash Infratech handed over two Shinrai PRIME and three **EX200SP** machines to customers at Satna, and Jabalpur. Pune branch handed over four Shinrai PRIME machines, one EX130 and one ZAXIS33U. Mitra Commercial & Automobiles handed over

three EX210LC machines and one EX70. PSN Cochin machine handovers include: ZAXIS33U - seven machines at Ernakulam, five at Thiruvananthapuram, five at Thrissur, three at Idukki, three at Malappuram, Kollam, three at Kottayam, three at Palakkad, two at Kozhikode, two at Kollam, two at Kasargod, and one machine at Wayanad; ZAXIS140H handovers include three at Malappuram, two at kollam, and one each at Palakkad and Pathanamthitta; One ZAXIS220 machine each was handed over at Kozhikode. Pathanamthitta, Ernakulam, Kollam and Thiruvananthapuram;

One ZAXIS23U machine each was handed over at Thiruvananthapuram and Kollam; One Shinrai machine each was handed over at Ernakulam and Kozhikode: One EX70 at Ernakulam, one EX215 at Malappuram, one **TMX20 Neo** at Ernakulam, and one Shinrai PRIME was handed over at Ernakulam.

















































OPERATOR TRAININGS

Operator Trainings were held at: RML, NKPCL (Kharagpur); Saurashtra Cement Limited, Porbandar, Gujarat; Western Coalfields Limited, Gondegaon, Maharashtra; Mollarber, WB; Khargone, MP; Mandsaur, MP; Dewas, MP; and Yavatmal, Maharashtra.







OTHER TRAININGS

- A Safe Operation, Schedule Maintenance and Consite training on ZAXIS370 was held at the site of customer M/s. Ferro Scrap Nigam Ltd. (FSNL) at Vizag Steel Plant.
- Safe operation and maintenance training programme was held for our key account
- customer M/s SEPL, at Kondapalli Blue metal site Near Vijayawada.
- Safe Operation and Maintenance Training
 Program on EX200SP and ZAXISX220 was held at Customer site M/s G R Infra at Devarapalli-Rajahamundry, AP







DEMO

Demo of B235 Breaker was conducted at Katni, Madhya Pradesh by Kailash Infratech for SLS Minerals.



ROADSHOWS



PRODUCT LAUNCHES AND CUSTOMER MEETS

Glimpses of our product launches and customer meets.





















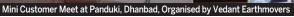












PLANT NEWS

DHARWAD

Flag off ceremony was conducted on 18th September 2021 for export order of 67 EX130 Super+ machines to Roads & Highways Department, Dhaka, Bangladesh.









Dharwad plant in association with District Hospital Dharwad organized a blood donation camp. Dr. Prabhu had taken the lead of blood donation camp. His other 7 team members and paramedical students welcomed all the donors. This voluntary event was inaugurated by our Plant Head Mr. Govindraj B. Kulkarni. A record 73 units of blood was collected. Donors contributed by donating blood of all groups including rarest blood group.



Subsequent to the **Vaccination Drive** done on 21st June 2021, a vaccination drive was arranged at the plant premises on 17th Sep 2021 in collaboration with District Administration, **Dharwad.** The vaccination drive was for conducted for employees and trainees, both permanent and contractual, as well as eligible family members. 610 vaccines were administered on the day.



Khel Utsav was conducted for employees on August 8th, 2021 with tournaments including **badminton, chess and carrom.** The winners were:

a. **Badminton:** Shridar Dasari, Raghu Dasari,

Amol Bhoi

b. Chess: Shrishail Ambannavar

c. Carrom: Shrishail Benni, C M Desai

An art and craft exhibition by employees was organized on Independence Day at the Plant. The displays included:

- a. **Photography** by Mr. Siddhalingesh Mattur,
- Mr. Chidambar Javoor and Mr. Prashant Hakkaraki
- b. **Mandala art** by Ms. Neha Durgadsimi
- c. **Wooden crafts** by Mr. Krishna Kumar Giriyal

KHARAGPUR





















The 1st Indoor Games Tournament was organised at Kharagpur plant from 10th August 2021 to 3rd September 2021. The tournament was inaugurated by our Kharagpur Plant Head, Senior officials and the Engagement committee. A total of 168 players participated in all the 4 events that included:

a. Carrom: Total 46 teams comprising about 92 players including women employees

b. Chess: Total 32 participants

c. **Table Tennis:** Total 32 participants

d. Billiards: Total 14 participants

The top three teams in each event were awarded with trophies and certificates. MD San congratulated the participants and organizers

during his visit to Kharagpur Plant.



A Team from Tata Hitachi made a virtual presentation on the manufacturing capabilities of the company to the **6th Semester cadets of the Indian Naval Academy** on 20th of September. The presenters included Monikut Sharma (HR), Ajit Kumar (PE & PPC), James N.V. (Fabrication), Vivek Singh (Transmission), Deep Thakur (PE & PPC), Ambarish Mohanty (Assembly), Satish Chaudhary (Paint) and Ankur Srivastava (Paint).



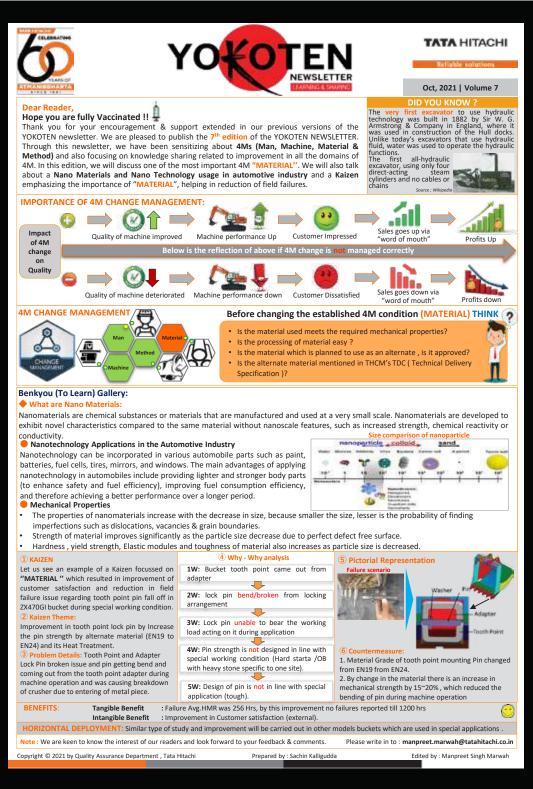
TOS Machine Kaizen: The Team machined an **EX1200 Hoe Boom** on the much smaller TOS machine, which was not designed for such large jobs. They did this to ensure no loss in production when the Toshiba machine broke down and repair was not close at hand. They used great ingenuity and skill in ensuring the job got done and with all quality parameters intact. The team members included Pritesh Kankariya, Pijush Kanti Chatterjee, Parmeshwar Das, Rajesh Kumar Singh, J.S. Munda, Chanchal Gope, Sandeep Kumar Ojha, Anil Kumar, Sharmishtha Nayak, Suranjoy Ghosh, Sandeep Pujari, Dayanand Prasad, Angesh Kumar, Subhash Das, Amit Kumar, Daljeet Singh Lamba and Deepak Kumar Singh



Total of 17 welders were certified at Kharagpur Plant under the Welding Certification Programme.



YOKOTEN



With the objective of promoting the culture of sharing of knowledge and improvements across the manufacturing system including our key vendors, we released the 6th edition of the 'Yokoten' Newsletter – focusing on the importance of 4M management with brief description of a newer technology and a Kaizen based on one of the domains of 4M factors- Man, Machine, Material & Method. In this 7th edition, the focus was on 'MATERIAL'.

TATA HITACHI

Reliable solutions

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