

Policy on Human Rights

Tata Hitachi Construction Machinery Company Private Limited, believes in and respects Human Rights as enunciated by the International Labour Organisation.

Tata Hitachi is committed to protect the human rights of its employees while dealing with them in all the activities falling under the relationship of employer and employee.

The decision to seek employment rests with the individual only, and it is completely voluntary. Tata Hitachi does not and will not allow or encourage compulsory or forced labor in any of its processes and practices.

Tata Hitachi respects the right of its eligible employees to organize for the purpose of collective bargaining as well as their right to support or oppose the labor union recognized by Tata Hitachi.

Tata Hitachi respects the definition of child labor as mentioned in the guidelines of International Labour Organisation. Tata Hitachi will not engage any person under the age of 18 years (legal age of employment) for any operations or services (as presented in law) unless it is part of government approved job training or apprenticeship programme.

Tata Hitachi honours the rights of its employees to choose and decide the extent of their involvement in civic or public affairs in their personal time provided such activities do not create an actual or potential conflict with the interests of our company.

Tata Hitachi expects its channel partners and contractors to adhere to business principles consistent with its own.



Sandeep Singh
Managing Director

Adopted on : 1st September 2015