

Environment Policy



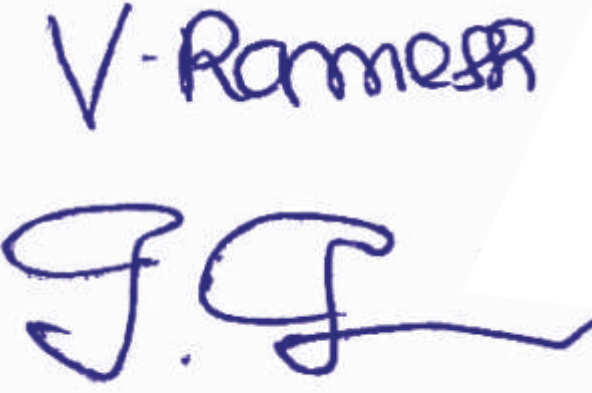

THCM is committed to Environment protection and prevention of Pollution and affirms that sustainable management of the natural environment is the key to sustained human resource development.

While complying with all legal requirements related to environment, **THCM** shall strive to demonstrate excellence in Environmental performance and prevention of Pollution through the process of continual improvement.

The management and the employees shall jointly work towards:

- a) Managing processes, material and people to reduce the environmental impact associated with their work.
- b) Their commitment to comply with all applicable legal requirements.
- c) Their commitment to continual improvement in Environmental performance
- d) Promoting renewable energy, conservation of energy, water and other natural resource across the organisation.
- e) Monitoring, measurement and analysis of Carbon emission and emission of Volatile Organic Compounds (VOC).
- f) Their commitment to climate change mitigation and adaptation, and protection of biodiversity and ecosystems
- g) Waste management through the 4R principle - Reduce, Re-use, Recycle & Recover.
- h) Generating awareness of environment - friendly best practices among the employees and other stakeholders
- i) Incorporate green perspective in all key business processes.
- j) Becoming benchmark in the Construction Equipment industry on Environment Management System.

Version No.	Issue Date	Brief nature of changes
1	---	Initial release
2	January 1, 2017	Biodiversity aspect added

Proposed by	Checked by	Recommended by	Approved by
			
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