TATA HITACHI

Reliable solutions

Community Initiative Policy

THCM is committed to improving the quality of life of its identified communities existing in and around the units of its assessment, for the needs of its Communities and the continual enrichment of its initiatives, designed to facilitate a process through which **THCM** and its Communities shall work as equal partners of Social Development.

THCM shall also strive to provide opportunity to its employees to volunteer their managerial, technical and specialized skills and services in order to enrich their lives as well as to enable the Company achieve its stated social responsibility of building strong communities, by in creating a sustainable environment in and around its facilities.

Adopted on: 1st July 2003

Sandeep Singh Managing Director